



Equal Pay Day, Tuesday, April 4, 2017

Perhaps you have
ask yourself some of
these questions
concerning Equal Pay
Day that were
submitted by Kay
Vandervort, with the
answers!

What is 27%?

It's the difference in pay
between men and women in

NORTHWOODS NEWS: April, 2017

For a .pdf or paper copy of this newsletter, please contact
tkswagen@gmail.com.

Message from Branch President, Pam Brunfelt

We received sad news this week that our long time member, Barb Rom, died on March 25, 2017. She was 96. Barb lived life fully for most of those 96 years. She and her husband Bill opened Canoe Country Outfitters in 1946 and devoted their lives to preserving the BWCAW that they loved so much. Barb never shied away from an adventure or an opportunity to learn something new. She joined AAUW and remained active for over fifty years. Even after her eyesight deteriorated, she found ways to stay active in the community and to take part in branch activities. We were very fortunate that we were able to celebrate the Ely Branch's 90th anniversary last fall with Barb and the other fifty-year members. Barb was a warm, funny, kind, and generous woman. I know many of you will miss her. I certainly will. She always brightened my day.

Our annual meeting is on Tuesday, April 11 in CL 124 at VCC. The meeting will be called to order at 7 p.m. Several board positions are open, and Phyllis Olson and the nominating committee will be contacting some of you to ask you to serve. Let me reassure you that being a board member is not a burden. I am so glad that I got involved with the program committee and had a chance to be part of the board. I enjoy our meetings immensely and admire all of the women who serve the mission of AAUW so selflessly. Just attending a monthly branch meeting did not provide me with enough time to get to know many people well. Being on the board has shown me that I am part of an organization that is really important. If you are asked, do not say no. You will not regret it.

Minnesota's 8th
Congressional
District: Nolan (D) MN-8
\$50,070 \$36,596 73.1% 8th
of 8 in the state.

Who is Lilly Ledbetter?

Lilly Ledbetter discovered her employer was paying less to women than men for doing the same job. Her fight to get that changed resulted in: The Lilly Ledbetter Fair Pay Act, signed on January 29, 2009 that makes it easier for women to effectively challenge unequal pay. The law amended the Civil Rights Act of 1964 so that unfair pay complaints can be filed within 180 days of a discriminatory paycheck -- and that 180 days resets after each paycheck.

What is April 4?

Equal Pay day because it takes that long for a women to make the same salary a man made the previous year.

Why Tuesday?

Equal Pay day is on a Tuesday because it takes until Tuesday of each week for women to make what men made the previous week.

What happened in June of

We will need to elect four delegates to the AAUW state convention at the annual meeting. The branch pays the convention fees for the delegates. The meeting is in Willmar this year.

Our last meeting of the year is on Monday, May 8 at the GEL. Students from Studio North will entertain us and there will be plenty of time to visit. I will not be at the dinner because I have to give a final exam at 7:00 p.m. Phyllis Olson will preside over the night's activities.

Finally, thank you all for a wonderful year. We have done good work and brought attention to important issues. I am looking forward to 2017-2018.

Upcoming Events

Ely Branch Annual Meeting

**Tuesday, April 11, 6:45 pm Social, 7:00 pm Meeting
VCC, CL 128**

Planning Committee: Ruth Leoni, Cecelia Mahl, and Caroline Owens

Ely Branch May Dinner and Program

MONDAY, May 8, 2017, Grand Ely Lodge

MENU

Salad
Stuffed Chicken Breast
Vegetable
Beverage
Dessert provided by hostesses

Cost of dinner: \$20. All inclusive

Contact Darlene Nemanich to make reservation.

Call: 365-5462. E-mail: dmnemanich@frontiernet.net

Reservation deadline: April 24, 2017

Evening Schedule

5:30 PM -6:00 PM. Social
6:00 PM. Studio North Dancers. Teacher: Nichole Boitz
6:30 PM. Dinner

Equal Pay Day is Tuesday, April 4, 2017!

Join AAUW members and members of the Ely Community as we "celebrate" Equal Pay Day at our first ever "Unhappy Hour", 4:30-6:30 p.m. at Northern Grounds. Attendees will get a 27% discount on selected offerings. Please attend and bring a friend to help make this

1963?

Equal Pay law signed by John F. Kennedy that makes it illegal for an employer to pay women less for substantially equal work.

What is a half million dollars?

The average difference in salary between men and women over a lifetime. (On the Iron Range, the difference is close to \$600,000 over a 45 year career)

What about retirement?

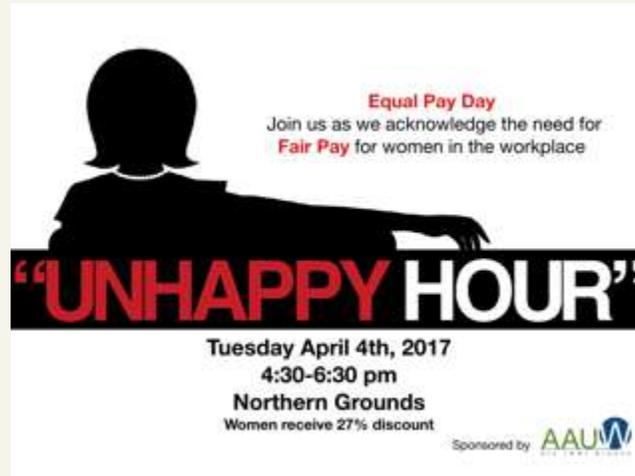
The wage inequity increases as women age, and including time away from the work force to raise children, women make about 44% less over a lifetime, which reduces retirement benefits and significantly increases the odds of living in poverty as a senior citizen.

What is Pay Equity?

Pay equity occurs when an employee receives the same compensation as any other employee for doing substantially equal work with substantially equal experience, performance, and qualifications.

What about Minnesota?

event a success..



AAUW Minnesota State Convention April 28-29 Willmar Conference Center and Best Western Plus

For more information and a registration form, see the Winter Pine on the AAUW Minnesota website at <http://http://aauw-mn.aauw.net/>. Click on "The Winter Issue of AAUW Minnesota Pine is now available". If you are interested in representing the Ely Branch as a delegate, contact Pam Brunfelt at pam.brunfelt.moh@gmail.com. Branch delegates will receive assistance with registration fees.

Membership News

In Memory

Sadly, we lost a good friend and longtime branch member on March 25, 2017. Barb Rom joined the Ely Branch in 1948 and during her 68 years of membership, she supported our branch with unfailing attendance and support of our many programs, activities, and events. Supporting education was always a priority for Barb, exemplified by her scholarship for a student at Vermilion Community College. Barb will truly be missed! A memorial service is planned for July 31, 2017.



April marks the beginning of AAUW National Elections. As part of "One Member, One Vote", every AAUW member has an opportunity to vote either online or by paper ballot. In early April, all members will receive a **Voter Pin** by email and mailed

In general, Minnesota (at 81%) does better in providing discrimination protections and equal pay than many other states. The problem comes on the Iron Range where women's wages compared to men's are lower than both the state and national averages.

What can I do?

Speak up at your workplace, advocate for pay equity, join AAUW in working toward pay equity, negotiate for a raise, educate your friends, daughters and sons, and granddaughters and grandsons.

AAUW Mission: AAUW Advances equity for women and girls through advocacy, education, philanthropy, and research.

Value Promise: By joining AAUW, we belong to a community that breaks through educational and economic barriers to that all women have a fair chance.

with the *Spring AAUW Outlook*. To learn more about AAUW candidates for the 2017 AAUW Board of Directors (bios and videos), Proposed Bylaws Amendments, and the Proposed Public Policy Program go to <http://www.aauw.org/resource/national-election/>

Key Dates for the National Election

Early April 2017 Voter PINs e-mailed to members and mailed with the Spring AAUW Outlook; candidate slate, bylaws proposals, Public Policy Program proposals, and resolutions published in the Spring AAUW Outlook

April 3, 2017 Opening date to request paper ballot

April 17, 2017 Voting begins online

(NOTE: This is a change from the previously stated 4/14/17, to be in accordance with DC regulations.)

May 4, 2017 Deadline for AAUW to receive request for paper ballot

May 16, 2017 Deadline to join or renew membership for eligibility to vote; must be received by 9:00 p.m. EDT

May 29, 2017 Deadline for mailing paper ballot; ballots must be postmarked by 11:59 p.m. to be counted

June 15, 2017 Online voting ends at 9 p.m. EDT

AAUW Dates to Remember

Tuesday, April 4, 2017

Equal Pay Day "Unhappy Hour", Northern Grounds, 4:30p.m.-6:30p.m.

Tuesday, April 11, 2017

Ely Branch Annual Meeting
VCC, CL 128

April 28-29, 2017

AAUW Minnesota State Convention
Willmar, MN

Monday, May 8, 2017

AAUW Ely Dinner
Grand Ely Lodge

June 15-18, 2017

AAUW Convention
Washington D.C.



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