



AAUW advances equity for women and girls through advocacy, education, philanthropy and research.



Carol Sheggeby

A Word from the President

by Carol Sheggeby, MN State President

September is a wonderful time of year for many reasons, not the least of which is the fact that our AAUW Branches swing into our new program year in earnest. Monthly or weekly meetings, new projects, new members and returning members create the

AAUW world that we all enjoy and appreciate. I send a big thank you, in advance, to all of you who create and support this exciting and active organization.

I hope you will consider sending a local scholar to the national leadership conference (NCCWSL) next spring. It's a wonderful opportunity, and is backed by the \$500 reimbursement by the state board to your branch if you sponsor a student.

Also, we encourage you to look into the \$start \$mart program offered by Association. We will be visiting one of the workshops in October at Hamline, and will get back to you with our reactions to it.

I also hope that we can band together in doing branch projects statewide to support Pay Equity Day next spring. Watch for more information on this as the year goes along!

When the State Board met in July, there was enthusiasm and energy for the coming year. We talked about our engagement with the Minnesota Branches, and hope that we can be of help to you as the year progresses. It is one of the points of having a state organization, after all. Each branch president has a connection on the State Board, and will be contacted by that person several times over the year to chat about what's going well, what questions may arise, what's possibly an issue for you. And any time that you have a question, don't hesitate to call me or another Board Member.

Our State has one of the very highest reputations in the country at Association. We are members and branches our national organization knows it can count on. So here we go again, everyone! Have a wonderful AAUW year – and stay in touch.

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2011 NCCWSL A GREAT SUCCESS, THANKS TO YOU!

The National Conference for College Women Student Leaders provided a life-changing experience for more than 500 college women thanks to your support! Check out the inspiring testimonials from attendees and view other highlights of this amazing leadership conference. Start planning now to work with your local colleges and universities to support student attendance in 2012. See more details on Page 5.

Minnesota AAUW State Convention

RIPPLES OF CHANGE: WATER, WISDOM, AND WOMEN

**April 27, 28 and 29, 2012,
Ruttger's Bay Lake Lodge,
Deerwood, MN.**

Come and join us at Ruttger's beautiful Bay Lake Lodge for a weekend of information, learning and fun. It will be a real "Up North" treat to enjoy the hospitality the Ruttger family has been providing its guests for over 100 years! To begin with, they have agreed to open their dining room and bar with a limited menu when we begin arriving on Friday. We will also have a mixer, movie night and/or a bonfire by the lake, depending on the weather. Saturday will be busy with a business meeting, breakout sessions, a banquet and entertainment. You are welcome to stay after check out on Sunday and play golf, take a nature walk, swim in the indoor pool or enjoy more of the ambiance of the North Woods!

Plan to come three days before the convention and stay three days after if you can and bring your family and friends. Ruttger's has offered to extend its fabulous offer of \$69 per room per day for those days! It also includes free golf (weather permitting!) This convention is sponsored by the Brainerd branch with help from the Grand Rapids branch. Deerwood is 6 miles from Brainerd.

All Branches will receive a convention packet of information in January with registration forms, etc.



AAUW members in Senator Al Franken's office

National Convention in Washington D.C.

Twenty AAUW members from the state of Minnesota participated in the Association Convention in Washington, D.C. in June. There were many highlights, as always. Lobby Day is one of the most unique events when we meet in the nation's capitol. This year was no exception. Our Public Policy Staffer, Lisa Maatz, directed our day by preparing us in advance with speakers and handouts about several proposed bills AAUW suggested we emphasize to our legislators.

About 700 of us boarded the buses to take us to the capitol. It was a warm day and the parking was a little frustrating for our staff, but it all worked out. In fact, for our Minnesota delegation, it worked out very well. We were welcomed to Senator Franken's office where a staffer (who told us she is from Northfield) listened to our presentation. When we visited the office of Senator Amy Klobuchar we were welcomed by a very impressive young staff woman, who listened to comments from many of our delegates and asked questions of us. The bills we were presenting concerned the future of Social Security, the placement of a Women's History Museum on the Mall, and finally, the SaVE bill which has to do with preventing Sexual Assault on our nation's college campuses. After we returned home to Minnesota, we received a note from the Association office, and also from Senator Klobuchar's office telling us that the Senator had decided to co-sponsor this bill, in large part due to our convincing visit to her office.

Following the Senate office visits, the group split up to each visit their own House Representative.

There were many interesting workshops, as always, and good programs. An interesting keynoter was Sarah Brokaw, daughter of newsman Tom Brokaw, who talked about her journey into a career of social work. We also listened to a panel of four women who are involved in the president's administration at high levels, bringing us insight into their areas.

One comes home with new enthusiasm for our organization, and looking forward to the next association convention which will be held in New Orleans in 2013.



Janice Paulson

AAUW Funds Report

By Janice Paulsen,
Vice-President of AAUW Funds

I am new to the MN State Board having been appointed to fill out a one year term as AAUW Funds VP. I joined the Minneapolis Branch in 2004 after retirement from 35 years of teaching. My first opportunity to serve at the branch level was LAF Chair, followed by Membership VP, and now AAUW Funds Chair. I am excited to serve at the state level.

Our contributions to AAUW Funds support our AAUW mission to advance equity for women and girls through advocacy, education, and research. Without these gifts, we would not be able to provide programs that touch the lives of women and girls.

Congratulations! Together we raised \$55,171.09 in 2010. The AAUW of Minnesota was honored at the AAUW National Convention for achieving:

- **SEVENTH PLACE** among the Top Ten Protectors in giving to the *Legal Advocacy Fund*.
- **EIGHTH PLACE** among the Top Ten Fundraisers in giving to the *AAUW Action Fund*.
- **NINTH PLACE** among the Top Ten Researchers in giving to the *Eleanor Roosevelt Fund*.
- **NINTH PLACE** among the Top Ten Leaders in giving to the *Leadership Programs Fund*.

Well done, Minnesota AAUW!

Just a reminder – please make all checks out to AAUW Funds. If you want to designate a certain program, do that on the memo line. Two MN Fellowships that need our support to become stipend producers are the Jane Skinner American Fellowship #4203 and the Minnesota Past Presidents Fellowship #4326.

Thank you again for all you do!

STATE RESOLUTION TASK FORCE BEGINS WORK

At the Winona Convention a resolution was passed stating: “Be it resolved that AAUW of Minnesota consider a biennial convention to be held in years alternate to AAUW’s national convention.”

The implementation states: “The state board of AAUW of MN will establish a special committee to examine the economic and organizational values of a biennial state convention and will identify the necessary bylaws changes to make such a change possible.

This special state committee will report its findings with recommendations to the 2012 state convention of AAUW of MN for further action by the voting members at that convention.”

The committee has formed and will be studying the issue, with Pat Sween as chair. Members are: Mary Petron, Hibbing; Amy Dinkel VanValkenburg, St. Cloud; Sue Grove, Austin; Sharon Bigot, Minneapolis; Bev Crute, Willmar; Carol Sheggeby, State President Barb Link is acting as Bylaws consultant, Karen Kirkwood as general consultant. A final recommendation after input from the branches will be forthcoming from this committee. Watch for more details.

How wonderful it is that nobody need wait a single moment before starting to improve the world.

Anne Frank, writer



*Lulu Sun, victor in
LAF-supported case*

Victory: Sun v. University of Massachusetts, Dartmouth

AAUW is celebrating the victory of LAF-supported plaintiff Lulu Sun in a case in which she alleged

sex and race discrimination in the promotion process at the University of Massachusetts, Dartmouth. After a public hearing, the hearing officer ordered the promotion of Sun to full professor and awarded her lost wages. The university received a civil penalty, and administrators must attend a training session on employment discrimination law.

The Boston Globe, July 26, 2011

UMASS GETS \$364,000 PENALTY IN BIAS CASE

**June 17, 2011
State House News Service**

The University of Massachusetts Dartmouth has been fined \$10,000 and ordered to pay one of its English professors \$154,000 in lost wages and \$200,000 in damages for emotional distress as part of a decision issued by the state's antidiscrimination agency.

According to the Massachusetts Commission Against Discrimination, its June 1 decision in favor of Lulu Sun, associate professor of English, also includes the "unprecedented step" of ordering the university to promote Sun to full professor. Sun's complaint to MCAD alleged discrimination based on her gender, race, and Chinese ancestry.



Rose Cyert

Mission Matters

by Rose Cyert, Vice-President of Programs

As you plan your Branch's 2011-12 programs, ask yourself....Does the program fit the mission? "The purpose of AAUW is to advance equity for women and girls through advocacy, philanthropy, education, and research." If yes, the Branch is truly a "Mission in Motion"!

There are lots of helpful tools on the Association website, www.aauw.org to help your branch stay focused on the "mission".

Check out Program in a Box for program ideas, such as: Title IX Compliance, Pay Equity, Campus Sexual Assault, Woman to Woman Voter Turnout, \$tart \$mart, Let's Read Math, etc.

Other topics for programs could be legal advocacy, AAUW research studies, such as, "Why so Few" and "Women and Girls in STEM". Coming out in fall 2011 will be an AAUW research paper on bullying, which is prevalent in our society, especially in educational institutions. This research will be available for branches to utilize as a program topic, too.

Don't forget philanthropy...a topic often avoided. You may want to invite a financial planner to a branch meeting discuss the various ways organizations can be supported by not only being remembered in a Charitable Bequest, but by Charitable Gift Annuities, Charitable Remainder Trusts and Planned Giving Programs. After the presentation you might ask members to contribute to the American Fellowship for Minnesota Past Presidents #4326 and or the American Fellowship for Jane Skinner #4203. Personally I am very thankful to all the Minnesota branches who contributed to the Mona McMahon Research and Projects Grants during 2010. Mona was a long time member of the Winona branch and I, along with the branch president, Kathy Jarvinen. was instrumental in starting the grant.

As the year progresses, please feel free to share your successful programs with other branches through articles submitted to the MN Pine. And if you have any questions, concerns, or are in need of any help with programming, please don't hesitate to contact me, Rose Cyert Program VP at 1-507-454-3555 or zom55@charter.net.

*If particular care and attention is not paid to the ladies,
we are determined to forment a rebellion and will not
hold ourselves bound by any laws in which we have no
voice or representation.*

Abigail Adams, U.S. First Lady, 1776



2011 National conference for College Student Leaders (NCCWSL)

by Mary Parcheta, NCCWSL Coordinator

Mary Parcheta

All Minnesota branches are encouraged to select a student for your branch to sponsor for next year's conference. REMEMBER the State Board has voted to offer a grant in the amount of \$500 for each student. Last year four students were sponsored and came back with incredible experiences and were totally inspired to take on leadership roles on their campuses. You will be hearing from these young women in PINE articles and presentations. Please start your branch year off by thinking of young women you know that you feel would be good candidates for this conference. It could be a friend's daughter, a niece, a student you knew from your High School who is now in college. The list should be endless. This is your 2011-2012 challenge.

Summaries from the AAUW website:

Some NCCWSL 2011 Highlights:

- Over 500 students attended the 2011 NCCWSL conference at the University of Maryland, College Park, MA. They came from all 50 states, DC, Guam and Jamaica.
- More than 100 AAUW states, branches and individuals sponsored students.
- AAUW secured student memberships at the conference, and signed up all attendees from C/U institutions for e-student affiliate membership.
- Eleven Campus Action Projects were featured in workshops and students were encouraged to use their project models.
- About 175 students attended the pre-conference sessions including: A Morning on Capitol Hill, Women and Politics, A Morning at the Newsroom, and community service projects.
- Students attended a workshop titled, "Elect Her: Empowering College Women to Run." They learned how to bring the training to their campuses and heard from past attendees.

NCCWSL: Make a Connection

- Invite a NCCWSL attendee to a branch meeting to share about their experience.
- Work with the NCCWSL attendee to form student groups in their states and on campus.
- Invite NCCWSL attendees to become members of your branch.
- Connect with local colleges/universities to encourage them to put money into their budget to send students to the next conference.

Learn more by reading the full NCCWSL-support a Student Leader Program in a Box:
http://www.aauw.org/member_center/programs/upload/NCCWSL_PIAB.pdf

Bylaws Changes

by Barb Link, State Bylaws Chair

As always, there were some bylaws changes which occurred during the 2011 national convention held in Washington D.C. It is not necessary for members to vote on these changes, but eventually all branches will have to update their bylaws to correspond with the changes.

The bylaws changes were published in the convention edition of the Outlook magazine. Basically the changes deal with:

- Changing the words member-at-large to national member
- Deleting reference to IFUW in basis of membership
- Proper use of name and logo
- College/University partner members being able to appoint two representatives to AAUW
- Recorder of minutes now a required office for states and branches

An addition which will need to be voted on by the members at the state convention deals with the resolution passed several years ago but never inserted into the bylaws. It states:

Students from colleges and universities will be allowed to register and attend all of the MN AAUW state convention business meetings and sessions free of charge as non-voting observers. If the students wish to eat the meals, they must reserve and pay for them.

If you ever have any questions, feel free to contact me at 952-934-1836 or blink@mchsi.com. The current bylaws are on the state AAUW website.



Sue Grove

Share Your Talents with MN AAUW

by Sue Grove, Nominating Committee Chair

Have you ever considered taking your AAUW membership to the next level? The Minnesota State AAUW Board provides that opportunity for you! Please consider sharing your talents with Minnesota AAUW. We are seeking candidates to serve on the 2012-2014 state

board of directors. The following positions are open:

- Vice President for Membership, 2012-2014
- Vice President for AAUW Funds, 2012-2014
- Secretary, 2012-2014
- Nominating Committee, 2012 for 2013 elections (3members and 1 alternate)

The members of the Nominating Committee are Sue Grove, Chair, Rose Cyert, Karen Kirkwood, Alice Laudon (Alternate), Susan Moody, and Barb Liukkonen. Please feel free to contact any one of us if you have questions.

All you need to apply is a strong belief in the mission of AAUW and a willingness to learn and grow. Rewards for state service include leadership development, camaraderie and teamwork with other leaders. An applicant may be self-nominated or nominated by your branch, branch board of directors, or any individual.

A brief description of position responsibilities and a vita sheet to be used for nominations can be found on the AAUW Minnesota website: www.aauwmn.org.

Nominations are open for the period of September 15 to November 15 and may be received at any time up to the closing date, mailed to the address below. Please note that the signature of the nominee is required on the vita sheet.

The nominating committee will present a slate of candidates to the membership at the 2012 state convention at Rutgers Bay Lake Lodge, Deerwood, MN (near Brainerd).

Please give serious consideration to applying for a state board position. These leadership positions provide a great opportunity for you to share your talents with AAUW Minnesota State. We need you. Thank you.

Mail completed and signed vitae by November 15, 2012 to:

Sue Grove, AAUW Minnesota State Nominating Committee Chair
2301 – 15th Ave SW, Austin, MN 55912
Phone: 507-433-5464, sue.grove@riverland.edu

Membership Tips

by Sue Grove, Vice President Membership

Welcome to another exciting program year for AAUW! Many of us are getting back into branch activities and are looking for ideas to attract and maintain members. This is a reminder that we have many resources available on the AAUW website: www.aauw.org. Enter the “Member Center” and start exploring the many tools to see which can work for you. You can download the entire Membership Toolbox, read about membership campaigns, download brochures, and much more! Check out the Membership Matters newsletters and sign up to receive them electronically.

Do you have a college near you? We are working on developing relationships with colleges by encouraging them to become College/University Representatives, which then opens the doors to opportunities for their students. Consider having meetings on campus and asking your C/U Rep if you can come onto campus to encourage students to become E-student affiliates. It is a great way to introduce them to AAUW for free! You could then invite them to branch activities and encourage them to become branch Student Affiliate members at a reduced cost.

Here are the answers to some commonly asked questions:

What is an e-student affiliate?

1. E-student affiliation status is FREE to all undergraduate students attending an AAUW college/university partner member institution.
2. E-student affiliates are eligible to receive electronic copies of AAUW's publications and research. They have access to all AAUW's student leadership resources and benefits.

What is the difference between a student affiliate and e-student affiliate?

1. A student affiliate can join AAUW as a national affiliate. Student affiliates pay \$17* per year for their affiliation. Student affiliates must be enrolled as an undergraduate student in a two- or four-year regionally accredited educational institution.
2. E-student affiliate status is only available to undergraduate students who attend an AAUW college/university partner member institution. E-student affiliates and student affiliates basically receive the same benefits, but e-student affiliates join AAUW absolutely free thanks to their college/university's partnership with AAUW.
3. AAUW student affiliate status is available to all undergraduate students who do not already hold a bachelor's degree.

If you are interested in discussing these ideas or any other membership possibilities, please contact me at: sue.grove@riverland.edu.

AAUW MINNESOTA STATE BOARD 2011 – 2012

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AAUW OF MINNESOTA CALENDAR 2011-2012

September 2011

- 1 – 31 Board to Branch Calls
- 15 Nominations Open for State Offices

October 2011

- 11 Eleanor Roosevelt's Birthday
- 29 State Board Meeting

November 2011

- 1 Deadline for Eleanor Roosevelt Fund Applications
- 15 Deadline for Nominations for State Board Offices

December 2011

- 31 Deadline for AAUW Funds Contributions to Jan Paulsen

January 2012

- 1 Half-Year Dues Accepted for New Members
- 15 Pine Deadline
- 15 Deadline for Convention Resolutions Submission

February 2012

- 15 Convention Mailing to Branch Presidents, State Past Presidents, C/U Reps, Committee Chairs & State Board
- 15 Credential's Chair Notifies Branches of Number of Eligible Delegates
- 15 Presidents Mailing to Branches

March 2012

- 1 – 31 Board to Branch Calls
- 8 International Women's Day
- 15 15-Month Dues Accepted for New Members
- 15 Deadline for all State Awards

April 2012

- 15 NCCWSL Scholarships Apps & Early Regis. Deadlines
- 17 Equal Pay Day
- 27-29 State Convention in Brainerd

May & June 2012

- 15 Pine Deadline (Tentative)
- 19 NCCWSL Registration Deadline
- May 31-June 2 NCCWSL Conference in Md.

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INFORMATION

Mailing or email address changes should be sent to AAUW offices in Washington. Mailing information is then sent from Association to the *Pine* mailings. Do not send address changes to the *Minnesota Pine* editor. This can be done online at:

AAUW.org/MemberCenter/forms/recordchangeform

or mailed to:

AAUW
1111 Sixteenth ST. NW, Washington, DC 20036.

Articles for the *Minnesota Pine* can be sent via e-mail (preferred method) to lhoppe_2@msn.com

Mailing address is :

LouAnn Hoppe
3754 White Bear Avenue, White Bear Lake, MN 55110.

Website: <http://www.aauwmn.org>

Please send any branch webpage materials to
Pat Welke pwelke@charter.net “