



AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

STATE CONVENTION OVERVIEW

Minnesota 2012 AAUW State Convention RIPPLES OF CHANGE: WATER*WISDOM*AND WOMEN*



by Rose Cyert, Vice President of Programs

AAUW Brainerd and the AAUW MN State Board cordially invite all Minnesota AAUW Branches to Ruttger's Bay Lake Lodge, Deerwood, MN, in beautiful northern Minnesota (six miles from Brainerd) for the 2012 Minnesota State AAUW Convention, Friday, April 27 – Sunday, April 29, 2012.

The convention begins on Friday, April 27, 2012 with a get acquainted mixer in the main dining room hosted by AAUW Grand Rapids. Visit with old and new friends and share your AAUW wisdom. Beverages and food will be available on a pay as you go basis. There is no charge for the mixer itself.

Saturday's activities begin with welcomes from our state AAUW President, Carol Sheggeby and Co-President Brainerd Branch and Convention Co-Chair Doris Anderson, as well as, County Commissioner, Rosemary Franzen. Mary Sam, of the Brainerd area, will deliver the keynote address "The River Dance". Sam has worked in public education and Indian education for the past 30 years. Presently she is responsible for leading Central Lakes College Diversity, Student Affairs and Tribal Relations initiatives.

The Business Meeting will follow and the morning will close with a Legal Advocacy Fund plaintiff sharing her experiences of how AAUW has impacted and helped her with her legal case. You will be moved to donate to AAUW funds with a check or a winning bid on an item or items at the AAUW Funds State Convention Silent Auction later in the afternoon.

Lunchtime will feature awarding of Branch and National Awards, as well as visiting with your AAUW sisters and enjoying the good food.

Continued on next page



IN THIS ISSUE:

MN 2012 AAUW State Convention.....	1
Silent Auction	2
Wall of Fame.....	2
President's Column.....	3
Young Women for Equity Awards	3
Investigating the \$tart \$mart Program	4
Apply for the Mission in Motion Award.....	4
NCCWSL – National Conference for College Women Student Leaders	4
Strategic Plan Steps for Development of 2012-2014 AAUW MN	5
Biennial Convention.....	6
Call for Resolutions	6
Bylaws	6
Convention Agenda.....	7
AAUW Honored by MN Women's Press ..	7
Breakout Sessions Convention 2012.....	8
Convention Registration Form.....	9
AAUW MN State Board 2011-2012.....	10
Mary Sam, Keynote Speaker	10
DVD At the State Convention – 'Women Making Change' Documentary	10
Jan Paulsen - VP for AAUW Funds.....	11
Alice Laudon - Secretary, 2012-2014	11
Nominating Committee Update.....	11
AAUW of MN Calendar 2011-2012	12

SILENT AUCTION AT CONVENTION TO BENEFIT AAUW FUNDS

*by Jan Paulsen,
Vice President of AAUW Funds*

Once again we have the opportunity to help raise money for AAUW Funds through the annual silent auction at the Minnesota AAUW State Convention. Branches throughout the state contribute items for the auction and receive credit for the amount that is donated by the winning bidder. What fun!

The event will be held on Saturday April 28 with set-up time from 7:00 – 8:30 am. Please bring all auction items to Room 3 during that time. Bidding takes place during the Social Hour from 5:00 – 6:00 pm.

It is not too early to start thinking about things that would make good auction items. You and a few friends from your branch might work together on a themed basket. Some ideas might be: Tea Time, Morning Coffee, Books and Bookmarks, Wine and Cheese, Knitting, Crafts, Cards, Ceramics, Photo Package, Jewelry, Spring Gardening, Beach Accessories, Pictures, Paintings, Quilted Pieces, Children's Activities, etc. Make it fun. Be creative.

Remember – All donations to AAUW Funds are tax deductible.

Every dollar counts because....
Equity is Still an Issue

Continued from previous page

Saturday afternoon workshops offer a variety of topics. Three of the workshops relate directly to AAUW activities. (See details elsewhere in Pine)

- NCCWSL.....Learn how your branch can benefit from sponsoring a student.
- \$tart \$mart....Learn how can your branch encourage young women to negotiate their first salary.
- AAUW National Overview: Includes "Crossing the Line – Sexual Harassment at School" the latest AAUW Research Report....Learn how can your branch can utilized this research in your community.

Enrichment workshops being offered on Saturday will be:

- Gentle Yoga
- Equity for Women in the Military
- Making a Difference/ Volunteerism

Late Saturday afternoon you will get inspired at the Town Hall Meeting as Lisa Maatz, Director of Public Policy and Government Relations, shares how the Association works to advance priority issues on Capitol Hill.

You will also have the opportunity to view, "Women Making a Change", a documentary featuring women in Minnesota politics produced by TPT and AAUW Red Wing. Sandy Wollschlager and Pat and Roger Sween will host the viewing and brief discussion.

At Saturday's Banquet we will be entertained by Mary Shideler, local woman called "The Kayak Lady," as she chronicles her experiences exploring and kayaking the lakes of Itasca County.

On Sunday morning after breakfast take a guided nature walk and attend a meditation service. Both are optional and are offered for your convenience. Return home refreshed as AAUW members to continue the mission, "AAUW advances equity for women and girls through advocacy, education, philanthropy and research".

SIDE NOTE: Remember that Ruttger's will offer it's fabulous offer of \$69 per room per day to us for three days prior to and also after the convention if you would like to stay longer at the resort.

BRANCHES URGED TO PARTICIPATE IN WALL OF FAME

We are planning on repeating the "Wall of Fame" branch activity display area at the Brainerd Convention, as we did last year, but with a few changes. All branches are invited to share in this non-competitive Graphic Display area with your favorite mission based projects, best programs, and successful fundraising ideas. Collect your photos, newspaper articles, brochures and write ups. Then use them to design an attractive stand-up exhibit on poster board or foam board. Any branch can bring their display to the designated "Wall of Fame" table area at the convention. We will only need to know if you are bringing a board in advance so we can set aside enough table space to share all the wonderful presentations. Recommended size for each display is 24 to 36 inches wide by 24 to 36 inches high. For questions, contact State Administrative Assistant, Sara Kuether at saraku@comcast.net.



*Carol Sheggeby
MN State President*

President's Column

by Carol Sheggeby

If you attended last spring's State AAUW Convention, you probably reacted as I did when Association Executive Director Linda Hallman enthusiastically announced that "AAUW is Thriving!" The quote has encouraged me, creating very positive vibes. Her statement was

one of those moments when I was thrilled to be at the center of the action, our state convention.

Now we are hard at it, planning the next convention to be held near Brainerd in April. It will be a great place to get together – Ruttger's Resort on Bay Lake near Brainerd; a comfortable venue in a lovely spot. Plenty of room for us to meet, eat, stay, work and play, all in the name of our favorite organization, AAUW! I sincerely hope you are planning to attend, to reignite your flame of enthusiasm for our organization, to gather with old friends and new, and plan our future.

We are fortunate to be joined by Lisa Maatz, who many of us know from her earlier visits here. She's our voice on Capitol Hill in D.C., and is enthusiastic about our mission and about equity for women everywhere. She's a great speaker and down to earth – fun!

We will also be discussing the results of a survey and the work of the Ad Hoc Resolution task force which has been studying the pros and cons of switching to a biennial state convention. The study has brought out many ideas and possibilities.

I hope your branch is considering sharing its favorite project by bringing a display for the "Wall of Fame" tables. I read of your wonderful work and think it's very helpful to share your ideas this way. I hope you'll be supporting a NCCWSL student, submitting a candidate for Young Women for Equity award, and also applying for the Mission in Motion award for your branch. Lots to do, it's a busy time of year, but I believe all these chores allow us to recognize once again, how amazing this group is!

Thanks for all you do for AAUW.

Young Women for Equity Awards

by Judy Urban, Committee Chair

Do you know a young woman who is exceptionally involved in making life more equitable for women and girls? If so, AAUW MN would like to hear about her and recognize her efforts.

The Young Women for Equity Award nominations are open. The criteria for this award are:

- A young woman may be nominated for either a high school or college level award.
- The nominee must have shown leadership in a specific action or event that reflects the AAUW Mission: "Advancing equity for women and girls through advocacy, education, philanthropy and research."
- There must be evidence of the impact of the action or event. The evidence must be specific to the nominee's participation. Measurable outcomes should be shown if possible. These could include any of the following: number of women or girls served, results of the event or research as they impact women or girls, any statistical measures of success, "before and after" stories of women or girls benefitting from the action.

The honorees will be awarded a framed certificate. The recipients will be announced at the State Convention and they will be invited to our convention banquet. Each winner will have the opportunity to speak briefly at the banquet. One parent, guardian, friend, or significant other, may attend the banquet free of charge as our guest. Other family members are welcome but will need to make reservations and pay for their own meals.

More information and nomination forms are available from Judy Urban

1007 Cliff Road Eagan, MN 55123

or judyurbansm@netscape.net.

Form deadline is March 15, 2012.

Investigating the \$tart \$mart Program

*by Sara Kuether,
State Administrative Assistant*

A \$tart \$mart workshop was held at Hamline University, Tuesday, November 15, 2011. It was facilitated by Dr. Kathy Burleson and Career Counselor Kelly Jordan. Representatives from four AAUW branches attended as guest observers. Ely, Hastings, Metro West and St Paul branches were able to send delegates. There were 13 Hamline students attending including 3 young men.

The three hour workshop included a presentation on wage disparity, several examples of how to use an internet tool for looking up salary information for specific job titles by zip code, a group exercise about how to determine your expenses and minimum salary requirements, and a salary negotiating role play.

Branch members who attended were very excited about participating in the workshop. The \$tart \$mart curriculum was developed by the WAGE Project to promote pay equity for women by providing salary familiarity and negotiating experience to new college graduates. National AAUW has collaborated with WAGE to create \$tart \$mart as one of our program-in-a-box offerings.

Apply for the Mission in Motion Award

by Barb Liukkonen, Committee Chair

It's time to get some recognition for your Branch! Apply for the Mission in Motion award this year. Beyond bringing recognition, the process will help you re-assess the focus and progress of your branch's programming.

The award recognizes branches that incorporate our AAUW mission in all areas of branch activity: "AAUW advances equity for women and girls through advocacy, education and research." Branches that satisfactorily complete all four areas will receive the "Mission Powered" award. Satisfactorily completing three areas, branches will receive the "Mission Forward" award, and those branches satisfactorily completing two of the areas receive the "Mission on the Move" award.

To apply, your Branch must have a three-year strategic plan. The short, simple application form includes just 3 questions, asking how your Branch has collaborated with others, how your programs integrate the AAUW mission, and how you have worked to recruit and retain members.

The application form is available on our website at: www.aauwmn.org/awards.htm. Please complete and submit the form by March 15, 2012 to Barb Liukkonen. Electronic submission (to: liukk001@umn.edu) is preferred, but not required. You should receive an email confirmation that I've received your application. Questions? Contact Barb by email or at 763-717-1960.

NCCWSL – National Conference for College Women Student Leaders

by Mary Parcheta, Committee Chair

It is exciting to find that several branches will be sponsoring young women to the three day conference the first weekend in June of this year. It is not too late for others to jump in and also sponsor a qualified student. This is such a valuable program for young college sophomores and juniors. A comment from two attendees was "It is/was far more valuable than any 3 credit college course." The young women that have attended come back energized and ready to take on the world. It is also a great way to let them know about the valuable work AAUW does for women in the both the workplace and academia. Consider that we are going to need young women to continue the work of AAUW especially when we think that over 70% of all our members are 60 plus. Do a young woman the opportunity of attending this conference.

I will be doing a breakout session at the convention and will have one or two of our past attendees tell of their experience at the conference.

Strategic Plan Steps for Development of 2012-2014 AAUW MN

by Teresa Sagan and Caroline Owens, State Co-Presidents Elect

Develop draft of 2012-2014 Strategic Plan

Get input from AAUW State Board members by November 20

Send email to Branch Presidents with two questions:

- 1) What actions taken by AAUW MN have benefited or supported your branch?
- 2) What can AAUW MN provide in the future to help your branch carry out its mission?

Revise Strategic Plan after reviewing/compiling comments and suggestions from the State Board and Branches

Finalize the 2012-2014 Strategic Plan at the July State Board Meeting

Distribute the Strategic Plan to Branch Presidents in the President's Mailing in August

Place the Strategic Plan on the AAUW MN Website

AAUW Minnesota Strategic Plan Draft 2012 – 2014

GOAL #1

- AAUW will be highly regarded for our commitment to exemplary member relations, dues value, and resulting member satisfaction.
- Increase member attendance at AAUW MN convention.
- Recruit College and University partners
- Assist branches with expanding membership and providing mission based programs.
-

GOAL #2

- AAUW will amplify our advocacy voice to achieve educational and economic equity for all women and girls.
- Partner with organizations with similar missions and goals, i.e. the Minnesota Women's Consortium.
- Promote AAUW public policies, i.e. lobbying at the state level.
- Promote events statewide on Equal Pay Day.
-

GOAL #3

- AAUW will engage and motivate leaders in our schools, workplaces, and communities to break through educational and economic barriers affecting women and girls.
- Promote the National Conference for College Women Student Leaders (NCCWSL).
- Assist branches in STEM projects in their communities.
- Make the Start \$mart program more accessible throughout Minnesota.
-

GOAL #4

- AAUW will target our philanthropic efforts to support programs that provide women and girls with opportunities for a lifetime of success.
- Support PEARL funds.
-

GOAL #5

- AAUW will have a sound fiscal strategy and dedicated stewardship to meet current and projected needs, address challenges, and capitalize on opportunities.
- Continue cost savings by using technology
-

Shall Minnesota Hold its State Convention Biennially?

By Patricia Sween, Task Force Chair

At the 2011 State Convention, a resolution passed to investigate the possibility of moving to a biennial convention and bring recommendations to the 2012 Convention. President Carol Sheggeby appointed members to study the proposal and present recommendations. The task force met in Sept 2011, conducted a survey of members, and reviewed the data in Jan 2012.

The survey, sent to branch presidents for distribution, resulted in over 160 returns from 21 branches. Results showed many have never attended a convention and many others who regularly attend want annual conventions to continue.

The task force took a compromise position that it will report for a membership vote at this year's Convention. The motion will call for continued annual conventions with shorter length. Rationale includes:

- 1) Annual conventions strengthen the mutual work of branches across the state.
- 2) Shorter conventions will be more economical of time and expenses for attendees and branches.
- 3) Changes can be made without bylaws revision.
- 4) Members who wish to attend on a biennial basis may still do so.

Resolution as it was passed at State convention in 2011

THEREFORE, BE IT RESOLVED that AAUW of Minnesota consider a move to a biennial state convention to be held in years alternate to AAUW's national convention.

IMPLEMENTATION:

The state board of AAUW of Minnesota will establish a special committee to examine the economic and organizational values of a biennial state convention and will identify the necessary bylaws changes to make such a change workable.

Resolutions: Hear the call

By Char Kahler, Public Policy VP AAUW MN

Making your voice heard on bringing forth and voting on resolutions is an important component of our 2012 AAUW MN Convention scheduled for April 27-29, 2012.

Deadline to submit resolutions? February 27th is the required 60 days prior to Convention.

Who can submit? Resolutions may be submitted by any branch members, the state board of directors, state standing or special committees, or the resolutions committee.

Format? Resolutions must be presented in writing (hard copies or may be sent electronically in advance to Char Kahler). Also resolutions may be presented from the floor of the convention for discussion by 2/3 vote of the convention accredited delegates present. We strongly recommend that there be a written or display-able copy (handouts, projected computer file, etc.) at the convention. Resolutions are more formal than motions in that they include "whereas" rationale and specific "implementation".

Consideration? The resolutions committee is authorized to reword, clarify, or combine submitted resolutions. They will report approved and unapproved resolutions at the convention.

Advance information? Branches will get submitted resolutions by March 28, 2012.

History? We will be addressing the resolution regarding biennial conventions for our AAUW MN at this year's convention. (See Pat Sween's article.)

Submit to: Char Kahler, 1966 50th St., Fairmont, MN 56031 (507) 235-9837, chark@kaco.net

BYLAWS

by Barb Link, Chair

The 2006 state convention passed a resolution concerning the possibility of college age students attending convention without paying a registration fee. Therefore, the state bylaws must be changed to adhere to this resolution.

ARTICLE XIII. MEETINGS OF AAUW MN

F. Students from colleges and universities will be allowed to register and attend all of the AAUW MN state convention business meetings and sessions free of charge as non-voting observers. If the students wish to eat any meal, they must reserve and pay for those meals.

G. If circumstances prevent the holding of a state meeting, the board of directors shall provide for the conduct of necessary business.

MN AAUW STATE CONVENTION 2012

Ripples of Change: Water* Wisdom* and Women*

Ruttger's Bay Lake Lodge, Deerwood, MN

Program Agenda

Friday, April 27

- 2:00 - 5:00 p.m. State Board Meeting
- 4:00 - 8:00 p.m. Registration Pine Room
- 6:00 - 8:00 p.m. Dinner Available/Limited Menu
- 6:30 - 9:00 p.m. Mixer/Ruby's Dining Room
- 8:00 - 9:00 p.m. Movie Night "Patsy Mink Ahead of the Majority"
- 9:00 p.m. Lakeside Bonfire (weather permitting)

Saturday, April 28

- 7:00 - noon Registration
- 7:00 - 8:30 Silent Auction Setup Room - 3
- 7:00 - 8:00 a.m. Continental Breakfast Ruby's Dining Room
- 7:15 - 8:00 a.m. Branch Officer Counterparts Meet
- 8:15 - 8:30 a.m. Opening Flag Ceremony- Minnesota National Guard
Welcome by Carol Sheggeby, MN AAUW President,
Doris Anderson, Brainerd AAUW Co-President and
County Commissioner, Rosemary Franzen
- 8:30 - 9:15 a.m. Keynote Speaker- Mary Sam
- 9:15 - 9:25 a.m. Break
- 9:25 - 11:00 a.m. Business Meeting
- 11:00 - 12:00 a.m. LAF Plaintiff Speaker
- 12:10 - 1:10 p.m. Lunch and Awards Ruby's Dining Room
- 1:10 - 2:10 p.m. Workshop Session I (3 choices-see list)
- 2:10 - 3:10 p.m. Workshop Session II (3 choices-see list)
- 3:10 - 3:20 p.m. Break
- 3:20 - 4:20 p.m. Town Hall Forum- Lisa Maatz, AAUW Public Policy and
Government Relations Director
- 4:30 - 5:00 p.m. "Women Making Change" DVD presented by Red Wing Branch
- 5:00 - 6:00 p.m. Silent Auction Bidding and Social Hour
- 6:30 - 8:00 p.m. Banquet and Awards - Rooms 1 and 2
Entertainment- Mary Shideler "The Kayak Lady"

Sunday, April 29

- 7:00 - 8:30 a.m. Breakfast
- 8:00 a.m. Guided Nature Walk (weather permitting)
- 8:30 a.m. Meditation
- 9:00 a.m. Continue Business Meeting if Required

AAUW HONORED BY MINNESOTA WOMEN'S PRESS

by Carol Sheggeby

Twice in recent months, the Minnesota Women's Press has included articles with AAUW ties.

Red Wing Area Branch was presented a "Changemaker Award" for creating the TPT documentary, "Women Making Change".

The second article, in January's issue, is under the "Think About It" category, with a copy of an AAUW published list (Give Thanks) which includes the following:

- We're thankful that women broke barriers around the world, with women elected to lead Australia, Brazil, and Thailand for the first time.
- We're thankful that for the first time in history, the president's top legal team is entirely composed of women.
- We're thankful for Lauren Hodge, Naomi Shah, and Shree Bose, the U.S. girls who won the top awards at Google's inaugural science fair in all three age groups. They were congratulated by President Obama, who invited them to the Oval Office.

(See the entire article at www.womenspress.com)

Breakout Sessions MN AAUW Convention 2012

Saturday - 7:15-8:00 a.m.

BRANCH OFFICER COUNTERPART SESSIONS

For Presidents, Vice Presidents of Program, Membership, AAUW Funds, Public Policy, and Newsletter Editors or Website Managers, or any interested member

We will get together to share experiences of your position, whether you are new at it or an old hand. Bring questions and ideas! State Officers will lead the discussions of their positions.

Saturday 1:10-2:10 P.M.

Workshop Session ONE (3 choices)

- 1. AAUW NATIONAL OVERVIEW: INCLUDES “CROSSING THE LINE – SEXUAL HARASSMENT AT SCHOOL”** the latest AAUW Research Report and several other new research reports. Learn how your branch can utilize this research in your community. A limited number of copies of the “Crossing the Line” study report will be available for those participating in the workshop. Other areas of AAUW national activities also included. Workshop presented by David Kirkwood, Association Board Member.
- 2. EQUITY FOR WOMEN IN THE MILITARY** - Sgt. Ann Hoshal’s son was 2 ½ and her daughter 6 months old when she deployed to southeast Iraq in 2005. She was gone for 22 months. In 2008 she began working at Camp Ripley, training troops to go to war, using her skills and background from Iraq. Today she says “I don’t tolerate people treating me differently because of my gender. Judge me by my merits as a soldier and a mechanic and a teacher, not as a female soldier, a female mechanic or a female teacher.”
- 3. MAKING A DIFFERENCE** - Sue Hadland, a Nurse Practitioner at the Women’s Health Clinic at Essentia Health in Brainerd, was named the recipient of the 2011 Women Making Waves Award for her tireless efforts on behalf of women and children around the world. Through her church, she volunteers at the Soup Kitchen and Interfaith Hospitality Network. After several medical mission trips to Africa, Hadland successfully organized meal packaging events, marshaling hundreds of volunteers to assemble thousands of meals for hungry children.

Saturday 2:10-3:10 P.M.

Workshop Session TWO (3 choices)

- 1. NCCWSL PROGRAM** (National Conference for Collegiate Women Student Leaders) Mary Parcheta, MN Past President & contact for the State NCCWSL Scholarship to Branches program will lead this workshop. Hear experiences of some of our student participants, and the process branches have used to support students. We plan to have at least one student present who’s been at the conference.
- 2. \$START \$MART PROGRAM** is a cooperative venture between National AAUW and a group called the WAGE Project. It was designed to help young women who are preparing for life after college by providing them (in a 3-hour workshop) with the tools to negotiate salaries and benefits as they transition to the work force. Come and join in a panel discussion to see what it’s all about and how your branch can become involved. Several branches sent observers to a session at Hamline University this fall, which was led by NE Metro member and Hamline professor, Kathy Burleson.
- 3. GENTLE YOGA**- Sarah Gorham began her Yoga practice in 1981 and studied off and on for the next 20 years. She then began to deepen her practice and has been teaching classes for the Lakes Area Yoga Association since 2006. Sarah obtained her Registered Yoga Teacher certificate in 2008 and has been specializing in teaching those 55 and older. No special props or clothing is required for this session.

AAUW Minnesota State Convention Registration

April 27 to 29, 2012

Ripples of Change: Water, Wisdom and Women

Ruttger's Bay Lake Lodge, PO Box 400 Deerwood, MN 56444
 1-800-450-1350 or e-mail renee@ruttgers.com
 \$69.00 per night including unlimited golf on the *Alec's Nine*
 Deadline April 1, 2012



To register: By March 15, 2012 send this form and a check payable to AAUW Brainerd
 Mail to: Pamela Sellnow O'Rourke, 15 Kingwood Street, Brainerd, MN 56401

Name _____ Address _____
 City / State / Zip _____ Branch _____
 Phone _____ Email address _____

Convention information: Circle all that apply

Branch member _____ Past State President _____ State Board Member _____
 College / University student _____ C/U Representative _____ Member at Large _____ Visitor / Guest _____
Voting Status: The Credentials Chair administers status for the convention. Branch
 Presidents will notify the Credentials Chair of their delegates and alternates. Past State
 Presidents and current State Board members are designated delegates.

Convention Registration **\$140.00** _____
 Includes continental breakfast on Sat. and Sun., Sat. lunch and Sat. Banquet
Saturday April 28 only **\$125.00** _____
 Includes Sat. continental breakfast, lunch and banquet
 Lunch is a Soup and Salad buffet served in Ruby's Dining Room
 Banquet: Asparagus Stuffed Chicken in white wine and artichoke sauce
 Vegetarian or Gluten free option available, specify _____
Saturday, April 28 –Includes breakfast, lunch, no banquet **\$95.00** _____
Late Fee, after March 15, 2012 **\$10.00** _____
Total amount enclosed is: _____

Friday, April 27 – Please check the following items if you plan to participate.

Mixer and Movie time _____ No charge _____
 Dinner on your own in Ruby's Dining Room, 6 to 8 pm _____ Pay your own _____

Saturday afternoon breakout session - Please indicate your first and second choice for each session.

Session ONE -- 1:10 pm to 2:10 pm

_____ AAUW Overview: Includes "Crossing the Line – Sexual Harassment at School"
 _____ Equity for Women in the Military
 _____ Making a Difference

Session TWO -- 2:10 pm to 3:10 pm

_____ NCCWSL- National Conference for Collegiate Women Student Leaders Program
 _____ \$tart \$mart Program
 _____ Gentle Yoga

AAUW MINNESOTA STATE BOARD 2011 – 2012

Elected Officers

PRESIDENT

Carol Sheggeby –
St. Paul
651-454-7448 (H)
csheggeby@gmail.
com

CO- PRESIDENT ELECT

Teresa Sagen – Ely
218-365-6461
tksagen@frontiernet.
net

CO-PRESIDENT ELECT

Caroline Owens – Ely
218-365-2522
joecarolin@aol.com

VICE PRESIDENT PROGRAM

Rose Cyert – Winona
507-454-3555 (H)
rcyert@hotmail.com

VICE PRESIDENT MEMBERSHIP

Sue Grove – Austin
507-433-5464 (H)
sgrove@riverland.edu

VICE PRESIDENT PUBLIC POLICY

Char Kahler –
Fairmont
507-235-9837 (H)
chark@kaco.net

VICE PRESIDENT AAUW FUNDS

Jan Paulsen –
Minneapolis
763-529-1986 (H)
jlpaulsen@aol.com

TREASURER

Diane Hellie –
Rochester
507-288-7616 (H)
507-398-6329 (C)
dhellie@juno.com

SECRETARY/ HISTORIAN

Alice Laudon –
Rochester
507-289-3592 (H)
ali_lau@msn.com

COLLEGE/ UNIVERSITY REP

Joanna Pucel
320-353-5405
jkpucel@stcloudstate.
edu

Appointed Officers

FINANCE CHAIR

Nancy Sommer –
Metro West
952-934-3501 (H)
nansommer@yahoo.
com

PINE EDITOR

LouAnn Hoppe –
Northeast Metro
651-426-2266 (H)
lhoppe_2@msn.com

ADMINISTRATIVE ASSISTANT

Sara Kuether –
St. Paul
651-644-7929 (H)
saraku@comcast.net

Off Board Positions

WEBMASTER -AND- DIRECTORY/ DATABASE MANAGER

Pat Welke – Red Wing
651-388-2100 (H)
pwelke@charter.net

BYLAWS

Barb Link –
Minneapolis and
Metro West
952-934-1836 (H)
blink@mchsi.com

Mary Sam, Keynote Speaker

“The River Dance”

Mary Sam leads the Central Lakes College Diversity, Student Affairs and Tribal Relations initiatives. Sam provides direction to the Central Lakes College Veterans Affairs, Disability Services, Check & Connect Program, Student Life and Student Senate, Meta 5 Displaced Homemakers Program, and the Skone Family Conservatory housing the Humphrey Center for American Indian Studies.

Prior to joining Central Lakes College, Sam was responsible for coordinating the Mille Lacs Band of Ojibwe's public policy efforts, overseeing community relations initiatives, and strengthening the Band's relationships with local and state officials, and community leaders for nearly ten years. Sam has worked in public education and Indian education for the past 30 years. She has served as a consultant for the Mille Lacs Band of Ojibwe, UMN, St. Mary's, and the UST. Sam, Eagle Clan, with Canadian Ojibwe lineage, holds a Master's Degrees in Social Work. Of special interest to us, Sam was a recipient of the AAUW award from Bemidji State University while working on her undergraduate work!



DVD AT THE STATE CONVENTION – ‘WOMEN MAKING CHANGE’ DOCUMENTARY

By Sandy Wollschlager, AAUW Branch Red Wing Area

Sister, can you spare 26 minutes? Red Wing area branch is queued up after Lisa Maatz, AAUW's top policy advisor, on Saturday afternoon. We'll show the video immediately afterwards and with no interruptions. Stay for an informal and short discussion. AAUW owns the copyright and DVD's will be available with a study guide for only \$15.

We got help from St. Olaf College, Northfield, in putting together a study guide. Two students—Eliza Rose McDermott and Josie Labua worked with both LWV and AAUW, to write a “Women Making Change” study guide as their semester project. The guide is intended to stimulate conversation with middle and high school students, and community organizations. It provides instructors with resources to use the video, and provides some sample activities to help integrate the video's themes into lesson plans.

THEMES INCLUDE: “Coya Come Home,” “Women Are Asked,” “You Know Her,” “I Happen to be a Woman,” “Awakening Moments,” “Other Voices”

Please join us and learn one way to do so.
Email: sgwollschlager@gmail.com



JAN PAULSEN - VICE PRESIDENT FOR AAUW FUNDS, 2012-2014

Janice Paulsen is a member of the Minneapolis Branch currently serving as its AAUW Funds Chair. She has served as LAF Chair and Membership Vice President for both Day and Evening. Jan is serving on many branch committees including finance, marketing, long range planning, membership, arrangements, development and the Marionette Troupe. Last year she was appointed to fill out a term as State AAUW Funds Vice President.

Janice earned a BA from Hamline University in English. She taught for 35 years in the Robbinsdale School District and now runs a student store as an incentive for students to read recreationally. She is also on the Board of Trustees for Deep Portage, an outdoor learning center in Hackensack, MN. She is President of Leisure Age, a senior center in Robbinsdale and is in charge of her senior group at church. Both keep her feeling young and hopeful. Janice enjoys traveling, theater, reading, bowling, and helping new mothers of multiple birth children as the national rep for her Mothers of Multiples Club. Her large family and eleven dogs are a joy.



ALICE LAUDON - SECRETARY, 2012-2014

Alice Laudon is a member of the Rochester Branch and has held positions of President, Membership VP, Nominating Committee, and Ways and Means Chair (current). She has also been chair of the branch Book Group. Alice has been delegate to State Convention several times and attended the National Convention in Phoenix AZ in 2007 and attended National Convention in St. Louis, MO, in 2009 as a branch delegate. Alice is currently in her

second year as State Secretary/Historian.

Alice earned an AA degree at Rochester Community College and a BA at Winona State University. She worked for many years at the Mayo Clinic, first as a secretary and then as an office manager in the Division of Cardiovascular Surgery. She is currently on the Board of Directors of the Zumbro Valley Audubon Society, and volunteers for local Audubon projects. She enjoys birding and works in environmental and conservation issues. She is also member of History Center of Olmsted County.



Sue Grove

NOMINATING COMMITTEE UPDATE

*By Sue Grove,
Nominating Committee Chair*

The Nominating Committee (Rose Cyert, Karen Kirkwood, Alice Laudon (Alternate), Susan Moody, Barb Liukkonen, and Sue Grove, Chair) presents the following candidates for election:

JAN PAULSEN -

Vice President for AAUW Funds, 2012-2014

ALICE LAUDON -

Secretary, 2012-2014

Vice President for Membership, 2012-2014 – still open

Nominating Committee, 2012 for 2013 elections – Sue Grove, Susan Moody.

1 member and

1 alternate still open.

As of the newsletter deadline, we are still looking for someone to serve as the Vice President of Membership. If you have any thoughts of becoming more involved in AAUW, this is a great way to do it.

Contact Sue Grove at sue.grove@riverland.edu or (507) 433-5464 if you have any questions.

AAUW OF MINNESOTA CALENDAR 2011-2012

February 2012

- 1 Early Bird Registration for NCWSL Conference opens
- 15 Convention Mailing to Branch Presidents, State Past Presidents, C/U Reps, Committee Chairs & State Board
- 15 Credential's Chair Notifies Branches of Number of Eligible Delegates
- 15 Presidents Mailing to Branches

March 2012

- 1 – 31 Board to Branch Calls
- 8 International Women's Day
- 15 15-Month Dues Accepted for New Members
- 15 Deadline for all State Awards
- 15 Deadline for Branch Scholarship Apps for NCCWSL (to Mary Parcheta)

April 2012

- 15 NCCWSL Scholarships Apps & Early Regis. Deadlines
- 14 NCCWSL Conference Regular Regis Opens
- 17 Equal Pay Day
- 17 AAUW State Board meeting
- 27-29 State Convention: Brainerd Area

May & June 2012

- 15 Pine Deadline (Tentative)
- 19 NCCWSL Registration Deadline
- May 31-June 2 NCCWSL Conference in Md.

DOROTHY DODDS OF MOORHEAD BRANCH RECOGNIZED

Dorothy Dodds, a life member of the Moorhead branch, has been recognized for her work in early childhood education by Minnesota State University at Moorhead. The recognition included an exhibit of historic photos of Dodds' work. The Moorhead branch also has an endowed scholarship in her name supporting early childhood education majors. Dorothy began work on the Moorhead Campus School in 1949 as a kindergarten teacher. She worked to develop the early childhood major on the Moorhead campus. She retired in 1985, but continues to advocate for early childhood education.

We're on Facebook: AAUW Minnesota

AAUW Honored by MN Women's Press



Minnesota Pine
4319 Robinson Street
Duluth, MN 55804

Promoting education and equity for all women and girls

Non-Profit Org.
U.S. Postage

PAID

Permit No. 721
Duluth, MN



INFORMATION

Mailing or email address changes should be sent to AAUW offices in Washington. Mailing information is then sent from Association to the *Pine* mailings. Do not send address changes to the *Minnesota Pine* editor. This can be done online at:

AAUW.org/MemberCenter/forms/recordchangeform

or mailed to:

AAUW

1111 Sixteenth ST. NW, Washington, DC 20036.

Articles for the *Minnesota Pine* can be sent via e-mail (preferred method) to lhoppe_2@msn.com

Mailing address is :

LouAnn Hoppe

3754 White Bear Avenue, White Bear Lake, MN 55110.

Website: <http://www.aauwmn.org>

Please send any branch webpage materials to

Pat Welke pwelke@charter.net “