

Women’s Health, Women’s Wisdom AAUW State Convention 2013

By Rose Cyert, VP Program



Rose Cyert

The MN AAUW 2013 state convention was one of the best! The convention kicked off with late afternoon trolley tours of Rochester and an evening reception at the University of Minnesota-Rochester, University Square.

Saturday’s business session opened with a flag ceremony led by Girl Scouts from Rochester. Dr. Lynne Shuster, keynote speaker, followed. Dr.

Shuster shared what is happening in women’s health, especially at the Mayo Clinic Medical Center. I’m sure convention attendees learned a lot about their bodies and how women function.



Members voting

Using a consent agenda, the business session went smoothly. One major happening was passing a proposed change to the state by-laws so that co-chairs can exist at each position on the state board level. Since many branches have co-chairs, branches should consider a branch by-laws revision.

The morning concluded with LAF speaker, Lauren Mancuso, a young woman from California, who attended the University of California at Davis. Lauren found that UCD was not in compliance with Title IX,

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because the women had to wrestle the men's team, if they wanted to wrestle at all. It took 2 years to find an attorney to take on the case only to have the case thrown out of court, because of the UCD's defense... "UCD didn't know they weren't in compliance with Title IX." In 2005, the court of appeals overturned the case. Finally, in 2011, UCD was found guilty of not providing equal opportunities for women. In 2012, the plaintiffs reached a settlement of 1.35 million dollars. This covered the attorney's fees and cost. AAUW not only supported Lauren with funds (\$110K), but also by AAUW members being present at the hearings. Lauren encouraged us to support cases not only monetarily, but also by being present at the court hearings. Lauren is now an AAUW member in California.

Saturday afternoon was filled with two breakout sessions offering 4 topics, followed by a town hall meeting. Offerings consisted of...

Beyond Tweeting, Texting and Facebook Posting: The Conversation About Gender Pay Inequity in 2013, facilitated by Patty Tanji, co-leader of the Pay Equity Coalition of Minnesota.

Information Patty shared with members:

1. Minnesota passed a Pay Equity Act in 1982 for public employees, one of a few states across our nation.
2. Minnesota did have an Office of Economic Status of Women, which advocated for pay equity for all women in the state, whether employed publicly or privately. That position is no longer funded, although an office sits empty at the state capitol.
3. Patty encouraged convention attendees to contact their senators and representatives to reinstate the Office of Economic Status of Women, as well as, passing a Pay Equity law that would include persons working in the private sector.

Book Discussion

A discussion of *Grace and Grit* by Lilly Ledbetter, was lead by Priscilla Russell. Priscilla led the group discussion by focusing on the title of each chapter and what it may have meant to the reader. Lilly Ledbetter was supported through AAUW Funds/LAF to win her case against Good Year Tire, in which Lilly was unfairly paid working the same position as her male counter parts. I encourage you to read, *Grace and Grit*.

Mission 21: Restoring the Victims of Human Trafficking

Stephanie Holt, Co-founder and Executive Director of Mission 21 in Rochester, presented facts about human trafficking in the Rochester area and in the state of Minnesota. Mission 21 provides young victims of sex trafficking with immediate intervention services, court advocacy and support. Stephanie stressed the need for safe harbor laws in Minnesota to provide education to law enforcement, to make sure that we are not criminalizing the girls who are victims, and to provide safe housing to young girls who are victims of sex trafficking. The group has worked to open the first safe house exclusively for girls 15 years old and younger, who are victims of child sex trafficking in MN. Participants were asked to take action: 1) Educate yourself about the "red flags" – open your eyes, 2) Talk to your men/young boys about this issue and teach them how to respect girls, 3) Call your legislators to promote Safe Harbor Laws, 4) Change your attitude about labeling girls as prostitutes.

Fitness Trends: Zumba

Traci Hussong, a Rochester Athletic Club instructor, led Zumba. Members reported getting a really good workout that was not only beneficial exercise, but also an exercise routine that was fun.



Past Presidents of AAUW Minnesota



Millie Hoffler-Foushee

Millie Hoffler-Foushee, AAUW National Finance VP led the town hall meeting with information about what is happening at national:

1. AAUW has a new logo.
2. AAUW has a new web page.
3. Joining online is easy.
4. LAF has supported 11 cases and awarded \$100,000.00.
5. AAUW can complete 990s for branches needing to file this IRS form without cost to the branch.



Millie made suggestions for the state and branches: 1) Do follow-up with NCCWSL recipients (How are they using their leadership skills they learned? Are they involved in AAUW?); 2) Take advantage of the CQ Track and develop a state version of the 2 Minute Activists; 3) Consider applying for AAUW grants such as Tech Trek and Tech Savvy for 2014; 4) Organize a Student Advisory Council and apply for CAP grants.

The evening's banquet began with great musical entertainment by the "Songs of Friends", a group of 4 women from Rochester. "Songs of Friends" created songs about AAUW, using well-known melodies. They were a delight!

The evening's guest speaker, Julie Kramer, shared about becoming a mystery writer. Julie, entertained questions throughout her presentation and kept the interest of her audience with some humor mixed in.

Many other great things went on at the AAUW State Convention 2013. This is just a brief recap. Please put April 12, 2014 on your calendar for the 2014 convention at the Gale Mansion, home of AAUW Minneapolis. It will be a one day convention. Plan to attend, visit relatives, shop, etc. It should be a great day!

A Message from AAUW Minnesota Co-Presidents

Teresa K. Sagen and Caroline Owens



Sagen and Owens

We are completing the first year of our term as Co-Presidents with a sense of excitement and continued enthusiasm for AAUW and our shared vision.

Membership has continued to increase this year. We attribute this growth to your emphasis on mission-based programs and your effective recruitment of new members.

Our partnerships with other organizations with compatible goals have been important to leverage resources and expertise. AAUW Minnesota is a founding member of Minnesota Women's Consortium, and we continue to build relationships with other Consortium member organizations. Sharon Bigot, AAUW Minnesota VP of Membership and President Elect, has effectively represented us on the Consortium Board of Directors.

We look forward to continuing to work with branches and members to achieve equity for women and girls. There will be many opportunities in the coming year for collaboration. AAUW Minnesota and the Pay Equity Coalition of Minnesota have applied for an AAUW Public Policy Impact Grant that focuses on pay equity in Minnesota. We also plan to continue our work throughout the state to implement the resolution focusing on "Minnesota Girls Are Not for Sale" and human trafficking that was passed in 2012.

In addition, we will focus on the priority areas identified by you and incorporated into our two year strategic plan.

Thank you for your support and encouragement this past year. We would especially like to recognize your hard work to increase the impact of AAUW in Minnesota.



CONVENTION BOOKLET

A copy of the 2013 AAUW Convention booklet, *Women's Health, Women's Wisdom*, is available on the AAUW Minnesota website www.aauwmn.net. Be sure to look at the list of books recommended by AAUW members and the Branch Hi-Lights section in the back. It's fun to know what other branches are doing, and you may find some great program ideas for your branch. Would you like to learn more about what AAUW MN has been doing throughout the year? Don't miss all the updates written by board members.

Four Branches are Mission Powered

By Barb Wonson, Chair



Barb Wonson

Congratulations to the four branches that received the Mission in Motion Award at the state convention in Rochester. All four achieved the highest level of the award—Mission Powered—for their outstanding programs, collaboration, and membership activities. Austin, Fairmont, Mankato, and Minneapolis branches submitted their current strategic plan and answered questions about how they collaborate with

partners, how their branch programming accomplishes our AAUW mission, and how they are actively recruiting and retaining members.

The Minnesota Mission in Motion Award was initiated in 2008 to encourage branches to develop strategic plans and to take a close look at their programming and membership activities. All of this year's recipients had excellent strategic plans. If YOUR branch hasn't yet completed a strategic plan, or if it's time for a re-visioning, why not contact one of those branches for a copy of theirs? You'll find their clear and easy-to-follow plans may be just the ticket to help your branch get started.

Since most branches now have strategic plans, and nominations for the award have declined in recent years, we will be discontinuing the award. Stay tuned for possible future award opportunities that will recognize branches' mission-based programming and membership activities.

Thanks to committee members Kathy Vruwink, Willmar; Shelley Frederickson, Ely; and Nancy Rustad, St. Croix Valley. They reviewed the applications and provided feedback for the branches.



Elect Her— Campus Women Win

On February 23, 2013, the Women's Center at the University of Minnesota hosted the first Elect Her-Campus Women Win training in the state of Minnesota. This program is sponsored by AAUW and Running Start and teaches college women how to run for and win student government positions. Members of the Minneapolis AAUW Branch, helped with registration and other tasks to keep the day running smoothly. Branches can partner with a college or university to hold an Elect Her training in their area. For more information go to www.aauw.org and search for Elect Her.

Young Women for Equity Awards



Seated: award winner Amber Kling, brother Anthony, and Amber's guardian and Duluth branch member Mary Ann Lucas-Houx. Standing: MN State AAUW co-presidents Teresa Sagen and Caroline Owens

By Judy Urban

Two students received a Young Women for Equity Award at the state convention awards banquet, on April 27, 2013. The award is given to a nominee who plays a significant leadership role in a project which addresses the AAUW mission in advocacy, education, philanthropy or research or any combination of these. There must be evidence shown of the impact of the event or action on the recipients, or participants. Any branch may sponsor a nominee.

This year's winners were college student Amber Marie Kling, who attends St. Cloud University, and Emily Bukowski, student at Brainerd High School. Amber was nominated from the Duluth branch, and Emily by the Brainerd branch.

Amber identified the problem of teen suicide to focus on. She thoroughly researched the problem, developed a presentation of facts regarding teen suicide: effects, myths, risk factors, symptoms, things that help, and what to do if you have a friend you think is suicidal. She gave the presentation to various teen and adult groups, and utilized an evaluation form to rate the presentation. Amber received high ratings and many comments including thanks on her evaluation forms, as well as praise from her medical advisors for raising awareness of the problem.

Emily was instrumental in organizing a school-wide toy drive for a women's shelter. She also organized a fundraiser to raise money for a Kiwanis Eliminate Project, for eliminating maternal and neonatal tetanus. Emily coordinated several Red Cross blood drive events, and chaired the Hat Day for cystic fibrosis, in addition to many other volunteer activities.

Each young woman received \$150 to be used toward their education and a framed certificate.



Jean Shaeffer, Co-President of Brainerd branch with Emily Bukowski



Minnesota Students to Attend NCCWSL

NATIONAL CONFERENCE FOR COLLEGE WOMEN STUDENT LEADERS

AAUW Minnesota has provided ten grants, totaling \$5,000, to seven MN branches that are sponsoring students to attend the 2013 NCCWSL conference. AAUW Minnesota awarded a grant of \$500 per student, and the sponsoring branch awarded a grant to cover the remainder of the costs, approximately \$350. The Owatonna, Red Wing Area, Brainerd, Rochester, St. Cloud, St. Croix Valley, and St. Paul branches are sponsoring the following students who will attend NCCWSL, May 30–June 1, 2013, at the University of Maryland.

- Samantha Schwanke..... Winona State University
- Alyshia Brinkman MN State SE Technical College
- Danielle Swanson MN State SE Technical College
- Anna Backberg..... Central Lakes College
- Alexandrea Spindler University of Minnesota, Rochester
- Pa Nhia Khang College of St. Benedict
- Brook Goldschmidt..... St. Cloud State University
- Kelsey Sievert..... University of Minnesota, Twin Cities
- Hanna Gjermo University of Wisconsin, Madison
- Celia Byrne..... University of Kansas, Lawrence

This fall, look for or ask about the AAUW MN NCCWSL grant application, if your branch is interested in sponsoring a student for NCCWSL in 2014.

Celebrate Your Membership!

By Sharon Bigot, Vice President Membership

Congratulations to the nine AAUW MN branches, MN has 30 branches, with a membership increase of 10% or greater. Our total membership numbers include Annual, Life, Dual, Branch Student Affiliates, Branch eStudent Affiliates and Associate Members who have paid dues for the fiscal year 2012-2013. We use February 1 totals that come from AAUW National. The following branches increased their membership by:

Albert Lea	10%	Virginia Area	17%
Owatonna	13%	Saint Croix Valley	17%
Metro West	14 %	Red Wing Area	18%
Hibbing	16%	Thief River Falls	19%

Congratulations, NORTHFIELD, on a 50% membership increase! AAUW membership chairs really do ROCK!

A fun way to promote AAUW visibility is available to the Twin Cities area branches: tpt television has pledge nights in August, December, March and June. These pledge nights are usually the last two weeks of the month, with 18-24 volunteers needed per night. tpt is located in downtown Saint Paul. Free parking and a meal are provided, along with training. I was told that AAUW members would be a great addition to their list of volunteers. Call Mike Rydberg, 651-229-1520, or mrydberg@tpt.org for more information. Several branches could join together to do this. Similar pledge events needing volunteers are probably available in other parts of the state, too.

AAUW MN MEMBERS RECOGNIZED AS LEGACY CIRCLE MEMBERS

Nine AAUW Minnesota members were recognized at the state convention for their generosity and support of AAUW as Legacy Circle Members: Ivy Celender, Yvonne Condell, Dave Kirkwood, Karen Kirkwood, Barbara Link, Bani Mahadeva, Karen Reichensperger, Nancy Rustad, Barbara Wonson-Liukkonen.

For more information on joining the AAUW Legacy Circle, contact National Legacy Circle Chair of Minnesota, Florine Swanson, at 515-852-4360, or Catherine Heffernan, AAUW major and planned giving manager, at 202-785-7766.

AAUW MINNESOTA IS ON FACEBOOK!

Be sure to "Like Us" at <https://www.facebook.com/pages/AAUW-Minnesota/143538659008414> and join in on the conversation.



AAUW MN ANNIVERSARY MILESTONES

Congratulations to the following AAUW MN branches who are celebrating anniversary milestones in 2013!

Albert Lea..... 85 years
 Brainerd..... 50 years
 Hibbing..... 90 years
 Hutchinson..... 65 years
 Mankato..... 95 years
 St. Croix Valley..... 65 years
 Winona..... 90 years

Branches Over 100 Years Old

Duluth..... 112 years
 Minneapolis..... 108 years
 St. Paul..... 104 years



AAUW Brainerd: just one of ten branches going strong at 50+ years!



AAUW MANKATO BRANCH CELEBRATES 95TH ANNIVERSARY 1918 – 2013

The Mankato Branch of the American Association of University Women celebrated their 95th Anniversary this May, with many current and former members in attendance. AAUW National Board of Director, David Kirkwood, gave Mankato President Marla Mastin a 95th Anniversary recognition certificate and read a letter of congratulations from the AAUW Executive Director, Linda Hallman. It was noted that the local branch had won state awards thirteen years consecutively, for their equity work supporting the mission to advance equity for women and girls through advocacy, education, and research. The branch is currently involved in projects that advocate equal pay, STEM research, and educational programing.



WEBSITE MANAGER NEEDED

This year AAUW MN updated its website with the help of Carol Sheggeby and Site Resources. Since Carol will soon begin her new position as state treasurer, the state board has decided to turn over the management of the website to Site Resources. However, we are seeking a member who is willing to serve as the contact person with Site Resources. This position would involve forwarding materials, as needed via e-mail, to our Site Resources' contact.

For more information, contact Co-Presidents:

Teresa Sagen, tkswagen@frontiernet.net or
 Caroline Owens, cjtowens@aol.com.

Until the position is filled, branches should send website content to the co-presidents.



Pay Equity Proclamation

AAUW Minnesota joined the Pay Equity Coalition of Minnesota at the Minnesota State Capitol on April 9th to celebrate pay equity. Lt. Governor Prettner Solon read Governor Dayton's proclamation, declaring April 9, 2013, as State Employee Pay Equity Day. In 1982, the Minnesota Legislature passed the State Government Pay Equity Act, and for the past 30 years, the State of Minnesota has achieved and maintained equal pay for work of equal value for men and women in state government employment.

AAUW MINNESOTA STATE BOARD 2013 – 2014

Elected Officers

CO-PRESIDENTS

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Rose Cyert – Winona
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VICE PRESIDENT: MEMBERSHIP

Sharon Bigot – Minneapolis
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VICE PRESIDENT: PUBLIC POLICY

Char Kahler – Fairmont
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VICE PRESIDENT: AAUW FUNDS

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SECRETARY/HISTORIAN

Alice Laudon – Rochester
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COLLEGE/UNIVERSITY REP

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PINE EDITOR

Gail Glashan – Hastings
651-437-6356 (H) • gwglashan@gmail.com

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Lucy Diesslin – Ely
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BYLAWS

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952-934-1836 (H) • blink@mchsi.com

WEBMASTER

Vacant – Send submissions
to Co-Presidents



State Board Members 2012-2013

FAREWELL AND THANK YOU!



Char Kahler



Diane Hellie



Lou Ann Hoppe

Three board members are completing their terms on the AAUW Minnesota board this month. Char Kahler, from the Fairmont Branch, served as Vice President Policy; Diane Hellie, from the Rochester Branch, fulfilled the duties of Treasurer; and LouAnn Hoppe, from the Northeast Metro Branch, was Editor of The Pine.

AAUW Minnesota will miss the talents and dedication of Char, Dianne and LouAnn. Their past and future contributions to AAUW are very much appreciated.

AAUW Funds

By Janice Paulsen



I would like to thank all of the branches and individuals who supported AAUW Funds this past year. A grand total of \$66,059.37 was raised in 2012. At the State Convention this past April, the Silent Auction raised \$2323 for the Legal Advocacy Fund. A big thank you goes to everyone who gave items and purchased items with their highest bid. What a fun way to raise money for a good cause! Our LAF convention speaker, Lauren Mancuso, told us how important it is to hold universities accountable for Title IX compliance. LAF supported her case because equity is still an issue, even forty years after Title IX became the law of the land. Keep up the good work!

All checks should be made out to AAUW Funds. Please use the memo line to designate your funds. You may send the checks to me at: 2045 Unity Ave. N. Golden Valley, MN 55422.

I'll do the paperwork for you. We will continue the Named Gift Honoree program for each \$750 a branch gives to either the Jane Skinner American Fellowship #4203, or the Minnesota Past Presidents American Fellowship #4326.

Have a great summer!

Janice Paulsen
MN AAUW Funds VP
JLPaulsen@aol.com
763-529-1986

2013 STATE CONVENTION SILENT AUCTION RESULTS

Austin	\$82	Northeast Metro	91
Brainerd	37	Owatonna	45
Duluth	35	Redwing Area	60
Ely	71	Rochester	158
Faribault	157	St. Cloud Area	116
Fergus Falls	40	St. Paul	90
Hastings	96	Willmar	182
Hibbing	50	Winona	220
Metro West	220	TOTAL	\$2,323
Minneapolis	573		

AAUW funds report: MN branch gifts in 2012

Branch Name	Total Branch Gifts
Albert Lea (6001)	\$1,135.00
Alexandria Area (6060)	25.00
Austin (6003)	1,205.00
Brainerd (6043)	2,426.50
Duluth (6008)	1,553.00
Ely (6009)	1,216.00
Fairmont (6010)	600.00
Faribault (6011)	1,620.70
Fergus Falls (6012)	47.00
Grand Rapids (6013)	2,000.00
Hastings (6049)	2,510.00
Hibbing (6014)	2,700.00
Hutchinson (6016)	5.00
Little Falls (6054)	343.84
Mankato (6017)	50.00
Metro West (6050)	537.00
Minneapolis (6019)	9,699.11
MN Community & State	578.76
Moorhead (6021)	5,491.00
Northeast Metro (6056)	780.00
Northfield (6025)	1,242.00
Owatonna (6027)	1,540.00
Red Wing Area (6029)	3,601.00
Rochester (6031)	3,065.00
St. Cloud Area (6032)	4,170.17
St. Croix Valley (6033)	560.00
St. Paul (6035)	14,272.80
Thief River Falls (6055)	10.00
Virginia (6037)	100.00
Willmar (6039)	1,816.00
Winona (6041)	515.00
MINNESOTA TOTAL	\$65,414.88

Top Ten Branches	Total Gifts
St. Paul	\$14,272.80
Minneapolis	9,699.11
Moorhead	5,491.00
St. Cloud Area	4,170.17
Red Wing Area	3,601.00
Rochester	3,065.00
Hibbing	2,700.00
Hastings	2,510.00
Brainerd	2,426.50
Grand Rapids	2,000.00

Top Ten Branches	Per Capita
Moorhead	\$549.10
St. Cloud Area	86.88
Brainerd	86.66
Red Wing Area	61.03
Willmar	45.40
St. Paul	43.12
Faribault	41.56
Albert Lea	35.47
Hibbing	31.40
Northfield	26.43

Distribution of 2012 Gifts	
AAUW Funds (9110)	\$7,969.33
Legal Advocacy Fund	15,305.72
Ed. Opportunities Fund	33,374.32
Public Policy Fund	530.00
Eleanor Roosevelt Fund	5,925.00
Leadership Programs Fund	2,285.00
AAUW Action Fund	670.00
TOTAL	\$65,414.88

AAUW OF MINNESOTA CALENDAR 2013–2014

June 2013

- 30 Deadline for Submission of Officer Reports to State
- 30 Deadline for State and AAUW Dues for 2013-2014

July 2013

- 1 Start of New Officer Terms and Fiscal Year
- 13 State Board Meeting

August 2013

- 1 Information—Fellowships and Grants Available Online
- TBD State Financial Records Review
- 15 President's Mailing to Branches
- 30 Pine Deadline

September 2013

- 1-30 Board to Branch Contacts
- 15 Nominations Open for State Offices

October 2013

- 11 Eleanor Roosevelt's Birthday
- TBD State Board Meeting

November 2013

- 15 Deadline for Nominations for State Board Offices

December 2013

- 30 Deadline for AAUW Funds to Jan Paulsen

January 2014

- 1 Half-Year Dues Accepted for New Members
- TBD State Board Meeting
- 15 Pine Deadline
- 15 Deadline for Convention Resolutions Submission

February 2014

- 15 Deadline for NCCWSL Applications
- 15 Convention Mailing to Branch Presidents, Past State Presidents, C/U Reps, Committee Chairs, and State Board
- 15 Credential's Chair Notifies Branches of Number of Delegates
- 15 President's Mailing to Branches

March 2014

- 8 International Women's Day
- 15 15-Month Dues Accepted for New Members
- 15 Deadline for Applications for All State Awards

April 2014

- 8 Equal Pay Day
- 11 State Board Meeting
- 12 State Convention in Minneapolis
- TBD NCCWSL Early Registration Deadline

May 2014

- 1-31 Board to Branch Contacts
- TBD Pine Deadline
- TBD NCCWSL



Minnesota Pine

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Duluth, MN 55804

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INFORMATION

Gail Glashan: MN Pine Editor

You may submit articles for future issues
to Gail at: gwwglashan@gmail.com (preferred)
or mail to: 2120 Louis Lane, Hastings, MN 55033.

Mailing and e-mail address changes should be sent to AAUW
offices in Washington, at: [AAUW.org/MemberCenter/forms/
recordchangeform](http://AAUW.org/MemberCenter/forms/recordchangeform) or mailed to: AAUW, 1111 Sixteenth ST. NW
Washington DC 20036.

DO NOT SEND CHANGES TO THE MN PINE EDITOR.