



AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

AAUW of Minnesota 2015 State Convention

Full STEAM Ahead!

SCIENCE TECHNOLOGY ENGINEERING ART MATH



AAUW Austin Branch and AAUW of Minnesota State Board cordially invite all AAUW of Minnesota members to attend the 2015 State Convention at the Hormel Historic Home in Austin, Friday, April 10, through Saturday, April 11, 2015.

Registration will begin at 1:00 p.m. Friday, at the Hormel Historic Home. Free parking is available on the street. You may bring your Silent Auction items at this time as well.

We will begin with optional activities including a tour of the I.J. Holton Intermediate School, a STEAM (Science, Technology, Engineering, Art, Math) school housing fifth and sixth graders. I.J. Holton opened last year in a brand new building designed to facilitate the curriculum. Another optional activity is a visit to

the brand new Austin Artworks Center on Main Street. It is a beautifully renovated bank building that has not only gallery space, but also a lovely retail space with many unique gifts for purchase.

Dinner will begin at 6:00 p.m. with Kate Farrar, AAUW vice president of Campus Leadership Programs, speaking on “*The Next Generation of Women’s Leadership*” and the evening will conclude with an historic event: the last performance by *The Spamettes!* They were such a hit at our 2003 convention, that we are bringing them back for one last time. One member of the group has moved to Texas, but she is coming back for our convention!

On Saturday, our keynote speaker, Mark Hopkins, AAUW chief strategy officer, will address “*One AAUW*,” followed by the business meeting. Karen Bull, our LAF plaintiff and Winona State University graduate, will speak during Saturday’s luncheon.

Breakout sessions on **STEAM** topics, as well as AAUW themes, will take place after lunch. The Silent Auction will continue throughout the day, ending after the first breakout session – at 2:39 p.m.

A block of rooms is being held for AAUW at the Holiday Inn Austin, 1701 4th Street NW; 1-507-433-1000,
and at the Days Inn Austin, 1702 4th Street NW; 1-507-433-8600.

For the first time ever, registrations can be made on-line using this link:

<http://events.r20.constantcontact.com/register/event?oeidk=a07eadx4qco2a89429d&llr=keaxgzsab>

INSIDE THIS ISSUE	AAUW MN Convention Invitation	page 1
	AAUW MN Convention Speakers and Breakout Sessions	page 2
	AAUW MN Convention Program Agenda	page 3
	AAUW MN Convention Registration Form	page 4
	AAUW MN Convention Breakout Sessions	page 5
AAUW MN Convention Silent Auction & Resolutions: How Do I Submit Them?		page 6
	A message from AAUW MN President	page 7
AAUW MN Nominating Report and AAUW MN Program and the Mission		pages 8-10
Elect Her 2015, 2015 AAUW National Election and Public Policy		page 11
	Women’s Economic Security Summit	page 12
	AAUW MN Budget 2015–2016	page 13
AAUW Minnesota Calendar & AAUW Minnesota Board Members		page 14

AAUW MN STATE CONVENTION



Kate C. Farrar
Featured Speaker

The Next Generation of Women's Leadership

Kate C. Farrar, vice president of AAUW Campus Leadership Programs, manages programs that ensure college women assume leadership roles and acquire the skills they need to succeed in their academic, professional, and personal lives. Prior to assuming her current position, Kate was the associate director of National Programs and Policy at Wider Opportunities for Women. She was a 2011 WIN Young Woman of Achievement awardee, member of the Center for Progressive Leadership's 2011 Executive Fellowship, and serves on the board of the Women under 40 Political Action Committee (WUFPAC). Her writing has been featured in the *Huffington Post* and the *Daily Muse*. Prior to arriving in Washington, D.C., Kate lobbied the Connecticut state legislature on behalf of nonprofit organizations. She also served as a field organizer in Wisconsin for the 2004 presidential campaign. She earned a bachelor's degree in political science from the University of Connecticut and a master's in public administration from the Maxwell School at Syracuse University.

AAUW MN STATE CONVENTION



Mark Hopkins
Keynote Speaker

One AAUW

Mark Hopkins will present highlights of the current and upcoming fiscal years. He is chief strategy officer of AAUW and has responsibility for revenue generation, including membership and fundraising, strategic alliance and collaboration development, and strategic planning along with the other members of the executive staff of AAUW, among other duties.

With over 25 years' experience working for and with non-profit organizations, Mark has been an executive with American Lung Association, Juvenile Diabetes Research Foundation and USO World Headquarters. As a consultant in his own practice he has worked with Target Corporation, Estee Lauder Companies, Nike, JP Morgan Chase & Company, World Medical Center and several others on innovation development, strategic alliance and business development projects, as well as strategic philanthropic efforts.

AAUW MN STATE CONVENTION

Breakout Sessions

1. SPARKING A SCIENTIFIC INTEREST IN OUR YOUTH

Science Fair Mentoring will be presented by Catherine Haslag, Chemistry Professor, Riverland Community College and Austin Branch member.

2. HOW TO CREATE AN AWARD-WINNING STEAM SCHOOL (Science, Technology, Engineering, Art, Math)

Jean McDermott, I.J. Holton Intermediate School Principal, will present this session.

3. PAYING IT FORWARD

Want to help the next generation of AAUW members get launched as leaders of equity work? Peg Lonquist, Women's Center Director and AAUW of Minnesota State Board member and Joelle Stangler, University of Minnesota Student Association President, will present this session.

4. AAUW TOWN HALL FORUM

Join the Q & A with Mark Hopkins, Chief Strategy Officer of AAUW and Kate Farrar, Vice President of AAUW Campus Leadership Programs.

The SPAMETTES



Austin, Minnesota is home to the renowned singing group, The SPAMETTES. These four musicians have been singing their way into the hearts of their listeners since the first SPAM JAM in 1990. Their repertoire includes everything from Big Band music to 50's Rock 'n Roll; from the Beatles to Country music.

The SPAMETTES sing only about America's favorite luncheon meat, SPAM. They entertain at conventions and fundraisers, for tour groups and private parties, with songs like "Stand by Your SPAM", "Mr. SPAMman", and at least 50 more of your favorite tunes.



With their professional sound and one-of-a-kind entertainment The SPAMETTES leave audiences hungry for more.



AAUW Minnesota 86th Annual State Convention 2015

Full STEAM Ahead!

SCIENCE TECHNOLOGY ENGINEERING ART MATH

Friday, April 10

1:00 to 6:30 p.m.	Registration (lobby)
2:00 to 5:00 p.m.	Board Meeting
2:00 to 5:00 p.m.	Optional Tour/Shopping, Austin Artworks Center, 300 Main Street North
3:30 p.m.	Optional Tour, IJ Holton Intermediate School, 1800 4th Avenue SE
5:00 p.m.	Social (Cash Bar) & Silent Auction (opens in the Atrium)
6:00 p.m.	Dinner
6:30 p.m.	Speaker: Kate Farrar, “The Next Generation of Women’s Leadership”
8:00 p.m.	Entertainment by the Spamettes

Saturday, April 11

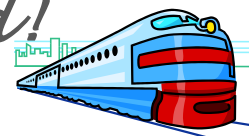
7:30 a.m.	Registration (lobby) & Silent Auction (opens in the Atrium)
8:00 a.m.	All “ Resolutions from the Floor ” given to Mary Petron, VP Public Policy
8:15 to 8:30 a.m.	Opening Ceremony Flag presentation by Girl Scouts Welcome by Sharon Bigot, AAUW Minnesota President Welcome by Austin AAUW
8:30 to 9:15 a.m.	Keynote: Mark Hopkins, AAUW Chief Strategy Officer, “One AAUW”
9:15 to 9:30 a.m.	Awards
9:30 to 11:00 a.m.	Business Meeting
11:00 to 11:15 a.m.	Break – time to check out the silent auction items in the Atrium!
11:15 to Noon	AAUW National Updates: AAUW Board Members
Noon to 12:15 p.m.	Break – time to check out the silent auction items in the Atrium!
12:15 to 1:15 p.m.	Lunch & LAF Speaker, Kathy Bull
1:15 to 1:30 p.m.	Break – time to check out the silent auction items in the Atrium!
1:30 to 2:30 p.m.	Breakout Session I
2:30 to 2:40 p.m.	Break; Silent auction closes @ 2:39 p.m.
2:40 to 3:40 p.m.	Breakout Session II
3:40 p.m.	Second Business Session, if needed



Registration Form
AAUW OF MINNESOTA 2015 STATE CONVENTION
 Friday, April 10 and Saturday, April 11

Full STEAM Ahead!

SCIENCE TECHNOLOGY ENGINEERING ART MATH



PARTICIPANT INFORMATION

Name:	Phone:
Address:	
City:	State: Zip:
Branch:	
Email:	

Convention Information – Check all that apply:

☐ Branch Member
 ☐ College/University Student
 ☐ Member at Large
 ☐ Visitor/Guest
☐ State Board Member
☐ Past State President
☐ College/University Representative

REGISTRATION OPTIONS

Full Convention Registration (Includes Friday banquet, Saturday lunch) \$85 _____

Saturday Only Registration (Includes lunch) \$55 _____

Students Full Convention Registration (Includes Friday banquet and Saturday lunch) \$40 _____

Students Saturday Only Registration (Includes lunch) \$15 _____

Friday Banquet Only (for spouses and guests) \$35 _____

OPTIONAL Friday afternoon tour – Registration Required

➤ IJ Holton Intermediate (STEAM) School Tour begins at 3:30 p.m. FREE _____
 1800 4th Avenue SE, Austin

OPTIONAL Friday visit on your own

➤ Austin Artworks Center
 300 Main Street North, Austin

Registration DUE on or before March 13, 2015 **TOTAL \$** _____

Make Check Payable to: AAUW Austin Branch

Mail to: Jill Maxfield, 506 – 21st Street SW, Austin, MN 55912

NO REFUNDS AFTER APRIL 3, 2015

Register On-line at: <http://events.r20.constantcontact.com/register/event?oeidk=a07eadx4qco2a89429d&llr=keaxgzsab>

Please list any special dietary needs: _____

Hotel Reservations may be made at ...

• **Austin Holiday Inn**, 1701 4th Street NW; 1-507-433-1000

<http://www.holidayinn.com/redirect?path=hd&brandCode=hi&localeCode=en®ionCode=1&hotelCode=AUMMN&PMID=99801505&GPC=AWC>

• **Days Inn**, 1702 4th Street NW; 1-507-433-8600.

Questions: Contact Sue Grove at sue.grove@riverland.edu or Marijo Alexander at marijo.alexander@riverland.300.edu

AAUW OF MINNESOTA 2015 STATE CONVENTION

**Breakout Sessions*

***SPARKING A SCIENTIFIC INTEREST IN OUR YOUTH**



Catherine Haslag

Science Fair Mentoring will be presented by Catherine Haslag, chemistry professor, Riverland Community College, and Austin Branch member.

Originally from Missouri, Catherine holds a B.S. and M.S. in chemistry from Missouri State University. She has been working in the educational field for over 15 years as a tutor, mentor, and faculty member. After working 6 years in the environmental field, Catherine decided to re-enter the educational field full-time and accepted a position as a chemistry faculty member at Riverland Community College, where she currently teaches. Catherine joined AAUW in 2013 and currently serves as a program vice-president for the Austin Branch. She lives in Austin with her partner and his three daughters.

***PAYING IT FORWARD...**

Starting and supporting college/university AAUW chapters!



Peg Lonnquist

Want to help the next generation of AAUW members get launched as leaders of equity work? Join us for an informal discussion of current efforts and next steps for college/university chapters in Minnesota. This session will be co-led by Peg Lonnquist, Women's Center director and AAUW of Minnesota State Board member, and Joelle Stangler, University of Minnesota Student Association President.

***AAUW TOWN HALL FORUM**



with

Mark Hopkins and Kate Farrar

***HOW TO CREATE AN AWARD WINNING STEAM SCHOOL**

Jean McDermott



Jean McDermott, principal of Austin's innovative and award-winning STEAM school, will give an overview of the extensive planning process and first two years of this amazing intermediate school.

A native of Austin, MN, Jean received her B.S. in elementary education from Bemidji State University. She received her middle school

endorsement from St. Thomas University in St. Paul. She taught middle school math in Roseville for 11 years and middle school math, science, and health in Austin, for 9 years. Jean completed her M.A. in education at Hamline University in St. Paul, with a capstone project on service learning. She earned her K-12 principal licensure from Winona State University. Jean has served as principal at Ellis Middle School, Neveln Elementary, Woodson Kindergarten Center and now the newly opened I.J. Holton Intermediate School, all in Austin, during the past 15 years. She has provided leadership in a number of school initiatives including the re-organization and opening of a district all-day every-day Kindergarten Center, Reading First, and the construction and programming of a STEAM Intermediate School, which opened for students in September 2013.



Kathy Bull

LAF SPEAKER

For 21 years, Kathy Bull served as the head coach for the women's tennis team at Ball State University in Indiana. There she advocated for Title IX and mentored young women coaches. But midseason in 2009, the university abruptly fired Bull, allegedly for NCAA violations. Bull, however, claimed she was fired in retaliation for speaking out in favor of gender equity in the school's athletic department — and she promptly filed suit under Title IX of the Education Amendments of 1972.

In July 2013, Bull — who received case support from AAUW's Legal Advocacy Fund — settled her lawsuit with Ball State and was awarded more than \$700,000 in cash and benefits, an outcome she couldn't have attained without LAF and its passionate donors.

"When AAUW came on board, I was at my breaking point," explains Bull. "AAUW brought not only much-needed fiscal support but also the emotional support I needed. All of a sudden this wasn't just my battle; women all over the country were behind me."

SILENT AUCTION AT CONVENTION TO BENEFIT AAUW LEGAL ADVOCACY FUND



Once again we have the opportunity to help raise money for AAUW Funds through the annual silent auction at the Minnesota AAUW State Convention. Branches throughout the state contribute items for the auction and receive credit for the amount that is donated by the winning bidder. **What fun!**

The event will begin Friday, April 10, during the social hour and continue on Saturday, April 11. Please bring all auction items to the Hormel Historic House on Friday afternoon, if possible. Bidding takes place Friday evening from 5:00 – 6:00 p.m. and Saturday until **2:39** p.m.

It is not too early to start thinking about things that would make good auction items. You and a few friends from your branch might work together on a themed basket. Some ideas: Tea Time, Morning Coffee, Books and Bookmarks, Wine and Cheese, Knitting, Crafts, Cards, Ceramics, Photo Package, Jewelry, Spring Gardening, Beach Accessories, Pictures, Paintings, Quilted Pieces, Children's Activities, etc. Make it fun. Be creative.

All donations to AAUW Funds are tax deductible.

Every dollar counts because...

“Equity is Still an Issue.”



RESOLUTIONS: How Do I Submit Them? *By Mary Petron, Public Policy VP AAUW MN*

Making your voice heard by bringing forth and voting on resolutions is an important concept of our AAUW of Minnesota Convention!

Who can submit a resolution?

Any branch members, the state board of directors, state standing or special committees, or the resolutions committee can submit resolutions.

How do I submit a resolution?

Resolutions must be presented in writing. Hard or electronic copies may be sent in advance to Mary Petron. If you miss the deadline, you can still submit from the floor. Resolutions may be presented from the floor of the convention for discussion by 2/3 vote of the convention accredited delegates present. **THESE MUST BE PRESENTED TO MARY PETRON BY 8:00 a.m. ON APRIL 11, IN WRITTEN FORM OR BY ELECTRONIC FORMAT TO BE DISPLAYED ON SCREEN AT THE CONVENTION.** By submitting in this format, your resolution can be shown to convention attendees on a screen. These steps must be followed for the resolution to be heard.

How do resolutions differ from motions?

A motion is a recognized recommendation or suggestion expressed through common language which may or may not require action. A resolution is the act of finding an answer or solution to a conflict, problem, or formal expression of an opinion, which includes formal language (includes “whereas” rationale and specific implementation). A public policy resolution must be in conformance with national’s public policy principles and priorities. www.aauw.org/resource/principles-and-priorities

Who reads and considers resolutions?

The resolutions committee is authorized to reword, clarify, or combine submitted resolutions. They will report approved and unapproved resolutions at convention.

Do you have any suggestions or concerns that are not addressed by resolutions?

Please send them to the addresses listed below. Thank you.

Submit to: Mary Petron, 4082 Hwy 5, Hibbing, MN 55746

(218) 263-9497 or (651) 335-6079

mcpetron824@gmail.com or mkpetron@gmail.com

“JUST WHAT DOES THE AAUW MINNESOTA BOARD DO?”

A Message from AAUW of Minnesota President, Sharon Bigot

*No, none of you have actually asked me this question!
Perhaps that is due to “Minnesota Nice.”
However, this is a good question and
I think you will be interested in hearing the answer.*



First, I hope you are all aware that \$9.00 of your annual AAUW dues goes to AAUW of Minnesota. This is our main source of revenue.

The AAUW Minnesota Board consists of eight board members elected at the annual convention, four members alternating every other year, so that only half the board will be newly elected. Each board position is elected for a two-year term. The elected officers of AAUW of Minnesota are president; president-elect; vice presidents for program, membership, AAUW Funds and public policy; secretary/historian; and treasurer. The board has three appointed positions that regularly meet with them: finance chair, Pine editor, and administrative assistant. There are two other positions that are appointed, but they usually do not meet with the Board: website manager and bylaws chair.

Our AAUW of Minnesota Board meets four times a year: July, October, January and April (at the state convention). In the last *Minnesota Pine*, I gave a synopsis of our October board meeting. The following is a general outline of board activities:

- Through our website, <http://aauw-mn.aauw.net>, we provide branch and state information and highlight branch, state and national activities. In order to accomplish this, we depend on branches sending their bulletins to Teresa Sagen (tksgen@frontiernet.net), our website manager and to me, Sharon Bigot (aebskfb@comcast.net).
- Through our three electronic editions of the *Minnesota Pine* (summer, fall and winter), we provide more in-depth information on board decisions, articles with suggestions from Board/Branch counterparts (president, membership, program, AAUW Funds, public policy) and complete state convention information.
- These board counterparts (president, membership, program, AAUW Funds, public policy) send out updates from AAUW National and other email messages throughout the year to branch presidents and membership, program, AAUW Funds and public policy chairs.
- The Board administrative assistant and president put out an annual **AAUW of Minnesota Directory** which includes the names, addresses, email addresses and telephone numbers of the officers of the state board and all thirty Minnesota branches, Minnesota college/university representatives and AAUW National officers.
- AAUW of Minnesota Board members are available to speak across the state on AAUW issues. We call this program “Leader on Loan” and our Board budget covers the travel cost. Do invite us to come to your branch.
- AAUW of Minnesota provides eleven \$500 NCCWSL (National Conference for College Women Student Leaders) scholarships to branches annually. Do apply for these scholarships! (Sorry, only one scholarship per branch.)
- Through the money we have saved by sending out the *Minnesota Pine* electronically instead of by USPS, we now provide Branch Project Grants. The total amount available for 2014-15 is \$1000, but \$2000 is in the budget for 2015-16. (This budget needs to be passed at the April AAUW of Minnesota State Convention.)



- Our AAUW of Minnesota State Convention is planned with the cooperation of the Board and the host branch. We elect officers, pass our annual budget, and receive reports from AAUW National, AAUW of Minnesota and individual branches. The convention provides an opportunity to learn through workshops and presentations, plus a chance to meet like-minded women from around our state. The initial convention planning funds, plus any losses from the convention are paid by AAUW MN.

NOMINATING COMMITTEE REPORT

By the Nominating Chair, Teresa K. Sagen
The Nominating Committee presents the following candidates for election at the
2015 AAUW Minnesota State Convention in Austin:



JAN BENSEN

President-Elect 2015-2016

Jan is a very active member of St. Cloud Area Branch since 1979, and brings outstanding leadership skills, having served as Branch President and in leadership positions in the Girl Scouts and in her professional life. Jan looks forward to advocating “for the activist political and social goals” of AAUW. She is currently the Branch Women’s Summit Liaison that includes 30 organizations in St. Cloud that focus on empowering and improving the lives of women. Jan is a regular attendee at AAUW MN State and National Conventions. She has served on the AAUW MN Financial Records Review Committee since 2012, and as chair of the committee in 2013 and 2014.

Jan has an undergraduate degree from Macalester College in psychology and education and a M.S. degree in linguistics from St. Cloud State University. Jan’s educational pursuits have continued with her accomplishments as a certified financial planner, an accredited asset management specialist and an accredited investment fiduciary. Since 2001, she has been financial advisor, first vice president of RBC Wealth Management and is an active and highly respected and recognized member of Women’s Association of Financial Advisors. Prior to professional experiences in the financial field, Jan was an educator in the St. Cloud and St. Paul Schools.

Jan is known by many AAUW members for her work with Girl Scouts of Minnesota and Wisconsin Lakes and Pines and the Girl Scouts Land of Lakes Council. She has also been active in the community by participating in St. Cloud Area Zonta International, serving on the library board, and serving on the St. Cloud State University Herberger School of Business Advisory Board.



MARY ANN LUCAS-HOAX

V.P. Program 2015-2017

Mary Ann is a member of the Duluth Branch and has served two terms as branch president and is currently program chair and chair of the Duluth Steering Committee for State Convention. She has previously served on state committees, such as the Nominating Committee. She continues to be an avid supporter of AAUW and a long-time attendee at both state and national conventions.

Mary Ann’s educational experience includes a B.S. in education from University of Minnesota and a MA and EdS from the University of Wisconsin, Superior, in educational administration. She also has a CAS from Harvard in administration, planning and social policy. Mary Ann’s professional experience is extensive and includes K-12 teacher, K-8 principal, supervisor of certified personnel, affirmative action officer and director of curriculum and staff development.

Mary Ann continues to participate in the community through Boys and Girls Club, Girl Scouts, City of Duluth Public Library Board and the Women’s Commission. Her interests are also reflected in her service on the Duluth Cancer Society Board, the Hartley Nature Center Board and the Duluth Ballet Board.



MARY PETRON

V.P. Public Policy 2015-2017

Mary is nominated for a second term as AAUW MN VP Public Policy. As Public Policy VP, Mary worked with AAUW staff to identify descriptors to track bills introduced in the Minnesota Legislature relevant to the AAUW mission. She is a member of the Hibbing Branch and has served as president, VP membership and VP program. Mary is a graduate of Bemidji State University and has taught kindergarten in Chisholm for 24 years.

Mary remains active in the community with her involvement as a Girl Scout and 4-H leader for over 25 years and active participation in Alpha Delta Kappa in Hibbing and the ADK State Board as chaplain, historian, and secretary.

NOMINATING COMMITTEE REPORT, continued...



CAROL SHEGGEBY
Treasurer 2015-2017

Carol is nominated for a second term as AAUW MN Treasurer. After serving as state president from 2010-2012, she has continued to contribute her time and experience as a state board member and an active participant in the St. Paul Branch as past president, treasurer and currently as finance chair and newsletter editor. Carol previously lived and worked in Hastings, where she began her AAUW membership.

Carol began her professional career as a three-year R.N. She has a B.A. at Metro State and a master's degree in liberal studies, writing, from Hamline. For many years, Carol owned and operated a small business in Hastings.



ROSE CYERT
Nominating Committee 2015-2016

Rose is nominated for a second year as member of the AAUW MN Nominating Committee. She is completing her second term as AAUW MN V.P. Program. As a state board member, Rose worked to further the AAUW mission in convention planning and her work with branches. Rose has been a member of the Winona Branch since 1991 and has served as president and AAUW Funds chair.

Rose is active in the community, especially with her dedication to Girl Scouts. She currently serves on the Juliette Gordon Low Society committee to support Girl Scout programs. She also volunteers for her church, takes piano lessons, knits and enjoys reading and retirement.

As a Nominating Committee member, Rose's goal is to continue recruitment of state board candidates to insure representation for all geographic areas of AAUW Minnesota.



BETH NIENOW
Nominating Committee 2015-2016

Beth is nominated for her second year on the AAUW MN Nominating Committee. She has served the Rochester Branch in several positions and is currently completing her second term as branch president. Beth was co-chair of the 2013 AAUW Minnesota State Convention.

Beth received a B.A. in English from Hamline University, a M.A. in Library Science from the University of Wisconsin-Madison, a M.A. in English from Minnesota State University-Mankato, and is ABD at Saint Mary's University of Minnesota. She is a reference librarian at Rochester Public Library and has worked in public and academic libraries in Minnesota, Wisconsin, North Dakota, and Tennessee.



SHANNON SAVICK
Nominating Committee 2015-2016

Shannon is a member of the Albert Lea Branch. She is a Minnesota native and attended Minnesota State University, Mankato where she received a B.S. in Math and Physics. Shannon also received a M.B.A. from Clark University in Massachusetts.

Most of Shannon's professional career was spent with Digital Equipment Company (DEC), a computer company. Eventually, she was the manufacturing account manager for DuPont, DEC's largest manufacturing account and DEC's only woman manufacturing account manager. Shannon successfully represented District 27A in the Minnesota House of Representatives, 2013-2014. She was recognized by the League of Greater Minnesota Cities for her work on economic development policy and was awarded their legislative distinction award.

NOMINATING COMMITTEE REPORT, continued...



VERONICA JOHNSON

Nominating Committee Alternate 2015-2016

Veronica has belonged to AAUW over 30 years and has been a member of various AAUW boards of directors for 25 of those years. She is a member of the Minneapolis Branch and serves on various committees and on the Gale Mansion Board. Veronica joined AAUW in Lexington, Kentucky in 1983, and has participated in AAUW in North Dakota, California and Texas as a board member and in various positions, including branch president and as LAF VP for AAUW Texas. Nationally, Veronica served as co-chair of the 2003 local arrangements for the Association Convention, was a member of the 2005 Association Convention Procedure Committee, and chair of the Association Convention Procedure Committee in 2007.

A native Minnesotan, Veronica attended the University of Minnesota where she received her B.S. degree. She received HR certification from the University of Texas. Professionally, Veronica was program director at the YWCA prior to her lengthy and successful career with IBM in various management positions.

Veronica continues to contribute to the community through League of Women Voters, Columbia Heights Sister City, a senior program in Columbia Heights, and UMN student events. She is also on the UMN College of Education and Human Development Dean's Board.

PROGRAM AND THE MISSION

By Rose Cyert,

Vice President Program, AAUW of Minnesota



By now branch programs for 2014-15 are well into the new membership year. Branch programs should reflect the mission of AAUW: to advance equity for women and girls through advocacy, philanthropy, education, and research.

How can branches keep the mission alive? There are many resources on AAUW's website to utilize. There are community members who can address STEM and STEAM education. There are a number of ways to support the mission philanthropically. There are local athletic events that promote equity for women and girls that need AAUW's support. There is a need in every community to partner with like groups to promote AAUW's mission, including financial support. To keep the mission alive, branches must also live the mission. And by living the mission, membership to a great organization will grow!

May all branches live the mission and experience a growth in membership in 2014-15. There is strength in numbers! The playing field of equity needs to be cultivated more deeply so equity is not an issue for women and girls.

Because you asked...

By Rose Cyert

Once again the state convention booklet will include branch reading/book lists and branch *hi-lights*, because the evaluations following the 2014 convention indicated members enjoy having this information.

Therefore, I'm asking each branch to submit this information to me on or before **February 28, 2015**...the sooner the better! Please put the info in the body of your e-mail, since many computer programs are not compatible and send to me at...

zom55@charter.net

or

Rose Cyert
1361 Brookview Drive
Winona, MN 55987

Any branch board member, or preferably the program chair, may submit this information. If there is no program chair in place, please delegate this task to someone else in the branch.

Thank you for your time and commitment to AAUW!

See you at the 2015 AAUW of Minnesota State Convention...**Full STEAM Ahead!**

If you have any concerns or questions, please feel free to contact me ...

Phone: 507-454-3555

E-mail: zom55@charter.net



PUBLIC POLICY

By Mary Petron

Supporting wage equality is imperative for AAUW members. A recently released study, *The Future of Work in Minnesota*, confirms what low wage workers have been saying: “Wages are too low and wage theft, erratic scheduling and lack of paid sick days, are serious problems.”

A report by Minnesotans for a Fair Economy found:

- The incomes of most Minnesotans have declined in the past 10 years, when adjusted for inflation.
- Many middle class jobs that paid decent wages and benefits were lost during the recent recession and replaced with low-pay service sector jobs.
- Occupations seeing the most growth in Minnesota pay poverty wages and lack benefits such as paid sick time.
- A growing number of workers have had to adapt to employment arrangements that are unstable and unpredictable.
- Large companies have shifted from employing workers directly to greater use of subcontractors, temporary employment agencies, and workers misclassified as independent contractors.

All of these factors - low wages, lack of paid sick time and retirement security, erratic scheduling and the growth of part-time and contingent work affect people across the state. These problems disproportionately affect women and people of color. Minnesotans for a Fair Economy were a part of a coalition that moved legislators to increase Minnesota’s minimum wage to \$9.50 an hour by 2016.

ELECT HER 2015

By Sharon Rigot, AAUW of Minnesota President

CAMPUS WOMEN WIN

The Women’s Center at the University of Minnesota is hosting *Elect Her* for the third time. The event will held be Saturday, February 7, on the Minneapolis Campus. Peg Lonnquist, VP Membership for AAUW MN, is also the Director of the Women’s Center/Office for Equity and Diversity, which oversees the program. Young women from several other Minnesota colleges and universities have been invited to attend. The program, which trains college women to run for student government, is sponsored by AAUW and Running Start. Tasha Cole, from Running Start, will facilitate this session. Volunteers from AAUW MN, AAUW Minneapolis and AAUW Hastings will assist. Over fifty campuses across the country hosted *Elect Her* in 2013-14. Seventy-eight percent of attendees who reported running for student office were elected. Check out leadership@aauw.org for more information!

2015 AAUW NATIONAL ELECTION

By Sharon Rigot, AAUW of Minnesota President

One Member, One Vote

Candidate applications, suggested bylaw changes, resolutions and public policy revisions deadlines have passed and the election is coming soon! On January 29, 2015, the candidate profiles will be on the website. Watch for your Spring/Summer AAUW *Outlook* sometime in mid-March. You will find your voter PIN [here](#), along with the final slate of candidates, bylaws proposals and resolutions. Your voter PIN [will](#) also be e-mailed to you on April 1, 2015.

Voting begins *online* on April 15, 2015. But, if you wish to *vote by paper ballot*, you can request your paper ballot starting April 1, until the deadline of May 8, 2015. Call 800-326-2289 or e-mail connect@aauw.org to request your paper ballot.

The deadline for *mailing in your paper ballot* is a postmark no later than 11:59 p.m., May 26, 2015.

The deadline for *online voting* is 9 p.m. PDT, June 19, 2015.

For online voting, you will need your member ID and voter PIN.

The results will be tallied and reported at the San Diego, CA Convention and posted on the website on June 20, 2015.

WOMEN'S ECONOMIC SECURITY SUMMIT

By Sharon Bigot, AAUW of Minnesota President

The 2014 Women's Economic Security Summit meeting last January resulted in the passing of the 2014 Women's Economic Security Act, WESA, signed into law on Mother's Day. This act represents great progress for women and families in Minnesota, but there is more work to do.

Therefore, a 2015 Women's Economic Security Summit was held on Thursday, January 29, 2015. This session was sponsored by the Minnesota Legislative Office on the Economic Security of Women, the Minnesota Coalition for Economic Security*, the Women's Foundation of Minnesota, WomenVenture and AARP.

Several hundred women and men attended this summit. The session began with a welcome from Barbara Battiste of the Legislative Office on the Economic Status of Women, followed by an overview of WESA—what it achieved, the status of implementation and what is “unfinished.” Next, Governor Dayton made his welcoming remarks. The rest of the morning was divided into three separate panel discussions: *Voices of Minnesota's Indigenous and Immigrant Women and Women of Color*; *6 of 10 Family Caregivers are Employed: The Impact on Women and the Workforce*; and *Beyond Roads & Bridges: Bringing the Needs of Women and Low-Income Families into the Transportation Discussion*. The moderators for the first panel were Kenya McKnight of the Black Women's Business Alliance and Fartun Weli of Isuroon. Lori Sturdevant of the Minneapolis Star Tribune moderated the second panel and Lorrie Janatopoulos of the Arrowhead Economic Opportunity Agency and the Governor's Workforce Development Council moderated the third panel. The closing and call-to-action was given by Lisa Stratton of Gender Justice.

The Minnesota Coalition for Women's Economic Security *2015 Women's Economic Security Agenda*, which is broken down into three general issues:

- Ensure affordable, accessible childcare for all Minnesota families (support the *Kids Can't Wait* campaign).
- Provide additional opportunities for working families to fulfill their caregiving responsibilities.
- Place and retain more women (who are increasingly the primary breadwinners for their families) in non-traditional, high-wage jobs.

The Coalition will continue to be an ally for issues of reproductive justice, retirement security, transportation accessibility, and the ERA. A full list of policies is available at <http://www.mnwesa.org> under legislation.

AAUW MN is part of the Minnesota Women's Consortium and I was fortunate to attend last year, too. Watch for updates at mnwesa.org and mnaauw.net.

*Minnesota Coalition for Economic Security Founding Members: Minnesota Women's Consortium, WomenVenture, Women's Foundation of Minnesota, Center on Women and Public Policy at the University of Minnesota's Humphrey School of Public Affairs, Gender Justice, Pay Equity Coalition of Minnesota and AARP.

2015

AAUW NATIONAL CONVENTION

JUNE 18-21, 2015 —SAN DIEGO

A Request!

If you are planning to attend our AAUW National Convention, please send me your name, branch and e-mail. I'd like to have a special gathering of AAUW of Minnesota members at the convention.

I'm hoping we can meet for a meal or, in some other way, get to know each other better.

Sharon Bigot, aebskfb@comcast.net

2015-2016 AAUW MINNESOTA BUDGET

Income	Dues	\$ 16,000.00
	State Convention Profit	\$ 2,000.00
	Return Host Advance	\$ 1,000.00
	Interest / Dividend Income	\$ 50.00
	Over Payment Going to College & Other	\$ -
	TOTAL INCOME	\$19,050.00
Expenses	10 Association Convention	\$ -
	<u>State Convention</u>	
	21 Host Branch Advance	\$ 1,000.00
	22 Pre-Planning Expenses	\$ 200.00
	23 Board Expenses	\$ 1,900.00
	24 Program/Leader on Loan	\$ 400.00
	25 Program Development	\$ 500.00
	26 Parliamentarian	\$ 400.00
	27 Award Recipient Costs/Gifts	\$ 500.00
	State Convention Total	\$4,900.00
	<u>Board of Directors</u>	
	40A Mileage	\$ 1,000.00
	40B Meals	\$ 1,500.00
	40C Lodging/Meeting Room	\$ 1,700.00
	43 Financial Records Review	\$ 250.00
	44 Fidelity Bond (3 yr)	\$ -
	45 State Leader on Loan	\$ 400.00
	46 President's Fund	\$ 150.00
	47 Finance Committee	\$ 50.00
	48 Web Site	\$ 150.00
	Total Board of Directors	\$5,200.00
	<u>Administration</u>	
	50 Postage	\$ 320.00
	51 Copying/Printing	\$ 400.00
	52 Phone	\$ 15.00
	53 Supplies	\$ 200.00
	54 Assumed Named Certificate	\$ -
	55 AAUW Funds Fundraising	\$ 100.00
	Administration Total	\$1,035.00
	<u>Other Expenses</u>	
	60 Minnesota Pine	\$ 2,000.00
	70 Coalitions	\$ 700.00
	75 Donation to AAUW Funds	\$ 300.00
	80 Visibility/Community Involvement	\$ 1,500.00
	90 Board to Branch Connection	\$ 50.00
	100 Special Events, Board Approved	\$ 100.00
	110 Public Policy	\$ 100.00
	120 College/University (C/U) Development	\$ 100.00
	130 Nominating Committee	\$ 25.00
	150 Resolutions Committee	\$ 25.00
	600 NCCWSL Scholarship	\$ -
	700 Branch Projects Grants	\$ 2,000.00
	Other Expenses Total	\$ 6,900.00
	TOTAL EXPENSES:	\$ 18,035.00
	Net Ordinary Income (Income - expenses)	\$1,015.00
	OTHER Disbursement:	
	900 Planned Transfer from Reserves	\$ 4,485.00
	800 Leadership Training Inst (NCCWSL) Expenses	\$ 5,500.00
	NET	\$0.00
	CHECKING BALANCE	\$ 30,060.03
	CURRENT RESERVES Money Market	\$ 43,148.48

RESERVE REQUIREMENTS \$25,000.00

AAUW OF MINNESOTA 2015 – 2016 BUDGET PROPOSED



*Mary Jo
Dickinson*



*Carol
Sheggeby*

AAUW MINNESOTA CALENDAR OF EVENTS 2014-2015

July 2014

- 1 Start of New Officer Terms and Fiscal Year
- 26 State Board Meeting

August 2014

- 1 Criteria, Applications, and Deadlines for Fellowships and Grants Available Online
- 23 State Financial Records Review
- 25 President's Mailing to Branches
- 30 Pine Deadline

September 2014

- 15 Nominations Open for State Board Offices

October 2014

- 11 Eleanor Roosevelt's Birthday
- 21 Deadline for Board to Branch Contacts (October 1 – October 21)
- 25 State Board Meeting

November 2014

- 15 Deadline for Nominations for State Board Offices

December 2014

- 15 Deadline for AAUW Funds to Jan Paulsen

January 2015

- 1 Half-Year Dues Accepted for New Members
- 10 State Board Meeting
- 15 Pine Deadline
- 15 Deadline for Convention Resolutions Submissions

February 2015

- 1 Deadline for NCCWSL Applications to State
- 15 Deadline for Young Women for Equity Applications
- 15 Deadline for AAUW MN Branch Project Grants Applications
- 15 Convention Mailing to Branch Presidents, Past State Presidents, College/University Reps, Committee Chairs, and State Board
- 15 Credentials Chair Notifies Branches of Number of Delegates
- 15 President's Mailing to Branches

March 2015

- 8 International Women's Day
- 15 15-Month Dues Accepted for New Members

April 2015

- 8 Equal Pay Day
- 10 State Board Meeting
- 10-11 State Convention in Austin
- 15 NCCWSL Early Registration Deadline

May 2015

- 15 Pine Deadline
- 28-30 NCCWSL 2015

June 2015

- 18-21 AAUW Convention, San Diego, CA
- 30 Deadline to Submit Branch Officers' Names to State and National
- 30 Deadline for 2015-2016 Dues

AAUW MINNESOTA BOARD OF DIRECTORS 2014-2015

ELECTED OFFICERS

President

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College/University Rep

Vacant

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**Watch your email for
'BLURBS' announcing new
issues of the
AAUW of Minnesota Pine!**



**View the Pine along with more
AAUW Minnesota information at:**

<http://aauw-mn.aauw.net>

Please submit articles for the AAUW MN Pine to...Gail Glashan

gwgashan@gmail.com

(Email preferred)

...or mail to Gail Glashan

2120 Louis Lane
Hastings, Minnesota 55033





Pine

Deep Roots—Strong Branches

American Association of University Women

Gail Glashan

AAUW MN Pine Editor

2120 Louis Lane

Hastings, Minnesota 55033

<http://aauw-mn.aauw.net>



Mission Statement

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

AAUW Value Promise

By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

Vision Statement

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.

Diversity Statement

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

