



AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

AAUW of Minnesota 2015 State Convention

Full **STEAM** Ahead!

SCIENCE TECHNOLOGY ENGINEERING ART MATH



Wow! What a great convention!

Rose Gyert, Vice President Program

Wow! What a great convention that you either thoroughly enjoyed or you missed out on refueling your energy to carry on AAUW's mission: "AAUW advances equity for women and girls through advocacy, education, philanthropy and research."

Friday evening was a special time to network with members while shopping at the AAUW Funds silent auction and also at dinner. The featured speaker was Kate Farrar, vice president of AAUW Campus Leadership Programs. Kate informed the attendees about all the wonderful programs AAUW has to offer young women on campuses across the U.S., including *Elect Her*, *Start \$mart*, and *NCCWSL* (National Conference for College Women Student Leaders). The evening concluded with entertainment by the *SPAMETTES*, a local singing group. They made us laugh so hard, we cried! They encouraged us to clap along with some of their songs, and even taught us some dance moves!

Saturday morning began with the business meeting, which was called to order by President Sharon Bigot. A group of alumni Girl Scouts led the convention attendees in the Pledge of Allegiance. Mark Hopkins, Chief Strategy Officer of AAUW, presented the message *One AAUW*, along with information about current AAUW issues.

A resolution was brought before the floor regarding affordable housing in Minnesota. After considerable discussion, the resolution was defeated for a number of reasons, including that it is noncompliant with the AAUW public policy.

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AAUW OF MINNESOTA STATE CONVENTION...

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The luncheon speaker was Kathy Bull, recipient of LAF funds to fight her battle with Ball State University regarding compliance with Title IX. Kathy is an alumna of Winona State University.

Winona alums, including me, are truly are proud of this young woman! If you haven't contributed to LAF, please do consider making a donation. There are many other Kathy Bulls who need our support.

Breakout sessions completed the afternoon. I attended *Paying It Forward*, facilitated by Peg Lonnquist, V.P. Membership, AAUW of Minnesota. Peg's session was interactive and encouraged us to think "outside the box." The other session I attended was the *Town Hall Forum*. Kate Farrar, Mark Hopkins and Dave Kirkwood were on the proverbial "hot seat!" All three gave great answers to great questions from those attending. The other two sessions were *How to Create an Award-Winning STEAM (Science, Technology, Engineering, Art, and Math) School*, facilitated by I. J. Holton Intermediate School Principal, Jean McDermott, and *Sparkling a Scientific Interest in our Youth*, facilitated by Catherine Haslag, Chemistry Professor, Riverland Community College, and Austin Branch member.

And then I was off to the silent auction to see if I could take home one of the three items I bid on. Yes, indeed, I got the pottery bean pot, with ladle, donated by the Duluth Branch. I haven't used it yet, but it certainly is a nice piece of pottery to own.



2015 AAUW OF MINNESOTA PUBLIC POLICY REPORT

Mary Petron, Vice President Public Policy

AAUW public policy is an exciting and constantly changing arena supported by members who work tirelessly to change international, national and state policies for the betterment of women and girls. We look to the future to address the needs, aspirations, and concerns of women and girls. AAUW is committed to work in partnership with diverse allies and coalitions to break through barriers.

National

Despite prevailing stereotypes, minimum wage earners are not mostly teenagers working part time for spending money. The average worker who would be affected by a wage increase is 35 years old and responsible for half of a family's income. About 7.4 million are parents. Fifty-five percent are women – that's about 15.5 million women. Thirty-one percent of these women have children. It's no secret that the gender pay gap remains a serious problem: Women still are paid just 78 cents for every dollar that men are paid. "Our society does not properly value the work that women do – even when it is as crucial as caring for loved ones," explains Harriet Bradley, who advocates for the rights of working women and their families. Lisa Maatz, AAUW Vice President of Government Relations, says, "The minimum wage has been stuck at the same rate for too long. You could do nothing but work, and still live in poverty. That's not right. It doesn't have to be that way." (AAUW Outlook, Winter 2015, *Work Full Time, Live in Poverty*)

Minnesota

CQ* State Tracker allows the AAUW staff in Washington, D.C. to work with our state leaders to track legislation that affects our AAUW Priorities. We have created a CQ State Tracker profile of our state, which includes a set of key words, committees, and legislators that will be used in automatic searches of state bills. The searches will generate email alerts when state legislation containing one of our key words is introduced, is being heard in committee, or is ready for a floor vote. AAUW MN 2014 - 2016 Public Policy is focusing on Human Trafficking, Safe and Supportive Schools, Equal Pay, and Women's Economic Security Act. We are members of the Women's Economic Security Coalition, Minnesota Girls Are Not For Sale Campaign, and the Safe and Supportive Schools Coalition. AAUW of Minnesota was a sponsor for Girls Rock! the Capitol and the Safe Schools Youth Summit and Rally.

A list of 2013–2015 AAUW public policies and priorities may be found at aauw.org. The brochure is detailed and aligned with our mission. Our association also provides extensive resources in kits, Washington Updates, Action Alerts/Two-Minute Activist, and research. How can you help? Sign up for Washington Update and Action Alerts/Two-Minute Activist and become strong, vigilant and active women by making your voices be heard.

*CQ Researcher is often the first source that librarians recommend when researchers are seeking original, comprehensive reporting and analysis on issues in the news. Founded in 1923 as Editorial Research Reports, CQ Researcher is noted for its in-depth, unbiased coverage of health, social trends, criminal justice, international affairs, education, the environment, technology, and the economy. Reports are published weekly in print and online 44 times a year by CQ Press, a division of Congressional Quarterly Inc.

LET'S REVIEW OUR 2014-2015 YEAR!

Sharon Rigot, President AAUW of Minnesota

We have held our Annual Convention for 2015, so now is a good time to look over the past year's decisions and accomplishments. I decided to do this by following the Convention business meeting agenda.

Let's begin with the Awards Ceremony. Peg Lonnquist, Vice President Membership, recognized four branches with a membership increase of 10% or more: Fergus Falls, Saint Paul, Thief River Falls and Winona. There were three branches with an amazing 25% increase in membership over three years (2012-2015): Fergus Falls, Northfield and Red Wing Area. Thirteen branches had membership increases of five or more new members this past year: Austin, Brainerd, Duluth, Faribault, Fergus Falls, Grand Rapids, Hastings, Minneapolis, Owatonna, Red Wing Area, Saint Paul, Willmar and Winona. Jan Paulsen, Vice President AAUW Funds, recognized the top ten branches in total gifts: Minneapolis, Saint Paul, Saint Cloud Area, Red Wing Area, Rochester, Owatonna, Hibbing, Faribault, Duluth, and Saint Croix Valley. And the top ten branches in per capita giving were: Saint Cloud Area, Fargo/Moorhead, Fairmont, Red Wing Area, Faribault, Owatonna, Saint Croix Valley, Hibbing, Willmar, and Northfield. Congratulations to all of you!



The following branches received National Conference for College Women Student Leaders (NCCWSL) \$500 scholarships from AAUW of Minnesota, one scholarship per branch: Brainerd, Duluth, Ely, Hastings, Northeast Metro, Owatonna, Red Wing Area, Rochester, Saint Cloud Area, and Saint Paul. This was the first year for our AAUW of Minnesota Branch Project Grants. The total money budgeted for this first year was \$1000 and was available because *The Minnesota Pine* was sent to all but 300 members by email, instead of by U.S. mail, a considerable cost savings. The winners of the AAUW of Minnesota Branch Project Grants were: Ely (\$300), Hastings (\$100) and Willmar (\$422). Congratulations to all of you! Please check out the articles from each of these branches giving the details of their branch projects.

During the convention business meeting, the 2015-2016 budget was approved. This budget includes \$5,500 for NCCWSL scholarships, which breaks down to eleven \$500 NCCSWL scholarships for the coming year. The total for Branch Project Grants for the coming year is increased to \$2000.

The AAUW Minnesota Board holds an election at convention every year because our bylaws provide for staggered terms: President-elect, V.P. Program, V.P. Public Policy and Treasurer in odd-numbered years; V.P. Membership, V.P. AAUW Funds and Secretary/Historian in even-numbered years. The results of this odd-year election were: Jan Bensen, Saint Cloud Area Branch, President-Elect for 2015-16; Mary Ann Lucas-Hoax, Duluth Branch, VP Program for 2015-17; Mary Petron, Hibbing Branch, VP Public Policy for 2015-17; and Carol Sheggeby, Saint Paul Branch, Treasurer for 2015-2017. The 2015-2016 Nominating Committee will include Rose Cyert, Winona Branch, Beth Nienow, Rochester Branch, Shannon Savick, Albert Lea Branch, and Veronica Johnson, Minneapolis Branch, Alternate.



The only resolution passed at this convention was a courtesy resolution, which thanked the convention host branch, AAUW Austin, and the convention speakers and workshop presenters for their time and expertise. Appreciation was warmly extended to outgoing board member, Rose Cyert, who has completed two full terms as VP Program on the AAUW of Minnesota Board.

The 2015 AAUW of Minnesota State Convention ended with an invitation from the Duluth Branch to the 2016 AAUW of Minnesota State Convention: *Lighting the Way with AAUW*, to be held April 29-May 1, 2016, in Duluth.



AAUW OF MINNESOTA

2015 Branch Project Grants to Ely, Hastings and Willmar

AAUW Ely Branch

2015 STEM Workshops Project Budget

Income

Lake Country Power Grant.....\$615.00
AAUW of Minnesota.....\$300.00
Total Income.....\$915.00

Expenses

Advertising/Promotion.....\$124.20
Presenter cost reimbursements..... \$175.00
Workbooks and activity mementos.....\$358.15
Lunch for all participants & helpers.....\$263.98
Total Expenses\$921.33

AAUW ELY HOSTS 2015 STEM WORKSHOPS

On Saturday, March 21, 2015, twenty-four fifth through eighth grade girls in the Ely area participated in a free one-day event from 9:30 a.m. –3:00 p.m. at the Vermilion Community College. For the fourth year, AAUW Ely coordinated a series of hands-on workshops in the Science, Technology, Engineering, and Math (STEM) fields, to help girls get excited about those areas as possible careers. AAUW Ely received grant funds from Lake Country Power's Operation Round-Up program and AAUW of Minnesota to help cover the costs of the event. Prior year workshops have included a wide variety of subjects, such as Glass Blowing, Water Quality, Geology, Neutrinos & Dark Matter, Chemistry, Architecture and Computer Programming.

The workshops this year were *Fun With Wind* with Jim DeVries from the Laurentian Environmental Center; *Ice Cream and Healthy Living* with Beth Hartshorn and Angie Mackie, Pharmacist and RN, respectively, from Ely-Bloomenson Community Hospital; *Know Your Local Skies* with Range Astronomy Club members Dale Kentoph, Bobbie Ready, Ione Meyer, Dawn Osborne and Dan Ruskin; and *Watersheds* with Northern Tier High Adventure Program staff members Parker Prewitt and Katherine Rose.

The girls learned about wind with a short talk from Jim DeVries and then experimented using household objects like paper cups, straws and cotton balls to create an object that would float in the middle of a vertical wind tunnel. They also made kites out of paper bags and string and went outside the building to test them out. Fortunately it was a windy day – perfect for kite flying.

In another workshop, the girls made ice cream using nested plastic bags with the ice cream ingredients in the inner bag and ice and rock salt in the outer bag – and lots of shaking. They used a syringe to apply chocolate syrup to their small cup of ice cream and then were allowed to enjoy the results.

The astronomy workshop provided a number of stations with various activities. One station showed light refraction by shining laser pointers through different colors of Jell-O, and another had a telescope with a special filter for viewing sunspots.

In the final workshop, the girls learned the importance of watersheds and why they need to be protected from pollution. They experimented with runoff using crumpled paper and spray water bottles and then had a short field trip around the grounds of the VCC campus to see examples of what they had learned.

For a closing, the event included an inspirational talk by Julie Lucas, an environmental manager from Hibbing Taconite Company, who encouraged the girls to go to college and emphasized the benefits of having a career in the STEM fields. Ms. Lucas has a BS in Biochemistry and Molecular Biology and an MS in Water Resources Science, both from UMD, and was well suited to inspire the girls. It was reported that an eighth grade girl, who'd been thinking she wouldn't bother with college, declared that she would definitely be going to college after hearing Ms. Lucas' talk. After Ms. Lucas' talk, a drawing was held and sixth grader Anne Barich won the member-donated prize of an Electronic Snap Circuits set by Elenco.

Two female Vermilion Community College students helped out during the event and stayed with an assigned group throughout the day. The post-event evaluations done by the participants pointed out a few areas for improvement, but were unanimously enthusiastic about many aspects of the event. This year's event definitely had more emphasis for the girls to think about STEM fields for a possible career, and one of our members developed a special *Why STEM?* flier that we added to each girl's folder for later reference.

Pictures of the workshops are on the following page...

AAUW Ely Stem Workshops Branch Project Grant Event

FUN WITH WIND...



ICE CREAM AND HEALTHY LIVING...



KNOW YOUR LOCAL SKIES...



WATERSHEDS...



DRAWING WINNER, ANNE BARICH ...



AAUW Hastings Branch

Hastings High School Feminism Project Budget

Income

Branch Project Grant monies
received from AAUW of Minnesota.....\$100

Expenses

Purchased PBS Series,

Makers—Women Who Make America.....\$40

A fall field trip to women's issues play and/or

service project with the Lewis House in Hastings....\$60

AAUW HASTINGS CONNECTS WITH

HASTINGS HIGH SCHOOL

FEMINISM CLUB

The Hastings AAUW Branch applied for and received a \$100 State Branch Project Grant. We applied for this grant in order to foster a relationship with the newly formed Feminism Club at Hastings High School. This club is composed of young women (and a few men) who are committed to women's issues and have higher education aspirations. \$40.00 of the grant was used to purchase the PBS Series, *Makers—Women Who Make America*. Members moderated discussions after watching episodes of *Makers*. We plan to use the remaining \$60.00 in the 2015-16 school year to further connections between the Hastings High School Feminism Club and the Hastings AAUW Branch. Hastings AAUW Branch members are enjoying this new partnership.



Pam Pontzer, Glenda Schnirring and Pat Powers,
AAUW Hastings,
received Branch Project Grant monies at the
AAUW of Minnesota 2015 State Convention.

AAUW Willmar Branch

Campus Action Project Budget

Income

Branch Project Grant monies received from AAUW of Minnesota....	\$300
<u>Lake Country Power Operation Round-Up Grant.....</u>	<u>\$615</u>
Total expenses.....	\$915

Expenses

Advertising/Promotion.....	\$125
Presenter cost reimbursements.....	\$175
Participant handouts and mementos.....	\$315
<u>Lunch.....</u>	<u>\$320</u>
Total expenses.....	\$935

AAUW WILLMAR HOSTS CAMPUS ACTION PROJECT

Willmar AAUW held its first Campus Action Project (CAP) on February 11 at Ridgewater College, with 11 girls from the Prairie Lakes Youth Program Girls Group Home. "We have had an ongoing relationship with the group home for quite a few years," said AAUW Co-President Jeanette Carlson. The girls and their counselors are invited to monthly branch meetings, and at Christmastime, the girls are treated to a special evening with snacks, gifts, and Bingo prizes. "But this event at the college is something we have looked forward to for many months, and we are grateful that the state board has awarded us a grant." After meeting with the girls at the group home last fall to find out their interests, the CAP began with a tour of the college food service department. In a visit with its manager, Patty Viaene, we learned how she selected her course of study, what college was like for her, and how she went from student to manager, which included a successful catering business. The girls were treated to lunch and ice cream sundaes before going to the cosmetology department. A student gave a wonderful tour, which included the spa treatment center. Each girl was assigned a student, and received a manicure followed by an hour-long visit about what going to college is all about.

The final hour of the day was spent in a computer classroom with the career counselor who walked the girls through a career assessment program that they can access at the group home or at their school. This program compares the length of college programs, possibilities for employment, and comparable wages in cities and in rural communities.

Branch members who accompanied the girls during the day were pleased with the enthusiasm of the group and how thankful they were to be included in the campus visit. Said Beverly Crute, AAUW Co-President, "We all value education, and it's our branch's goal to impart that love of education to these young women, to stretch their aspirations."

The community coordinator for the group home said the connection with AAUW is an important one. Things like the college tour help the girls feel that college is a realistic option for them. "I think it's absolutely wonderful that the AAUW women are active in the girls' lives," she said.

A follow-up survey indicated the girls were thoroughly captivated by the experience and hope to be included in future visits. They suggested several programs for the future, such as Veterinary Technology, Agriculture, Law Enforcement, Emergency Medical Treatment, and Photography.

Jeanette Carlson
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AAUW OF MINNESOTA PUBLIC POLICY

Mary Petron, Vice President Public Policy

These priorities provide direction for branches when undertaking legislative action at state and local levels.

Biennial priorities for action are chosen according to the criteria of viability, critical need, strong membership support, and potential for distinctive AAUW contribution. These MN Public Policy Action Priorities do not preclude members or branches from acting on any issues clearly stated in the AAUW Public Policy Program. No member shall use the name of AAUW to oppose its policies or programs.

AAUW MISSION STATEMENT

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

AAUW VISION STATEMENT

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

AAUW VALUE PROMISE

By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

Minnesota State 2014 – 2016 Biennial Action Priorities

To support Minnesota Legislative action:

- Require employers to provide equal pay for work of equal value.
- Issue guidance on the permissibility of gender-based affirmative action.
- Ban retaliation for women working in female-dominated jobs equivalent to jobs traditionally dominated by men.
- Require employers to file wage information with the Equal Employment Opportunity Commission.
- Eliminate the “gag” rule on wage disclosure.
- Prohibit employers from reducing wages to comply with pay equity requirements.

To help support and solve issues on human trafficking for women and girls:

- Support all Safe Harbor legislation.
- Forge crucial relationships with organizations with victim service providers, law enforcement, health care and nonprofit sectors.
- Support bipartisan legislation to take *Safe Harbor* nationwide.

To support protection for students from bullying and harassment:

- Support a comprehensive law to address bullying and harassment.
- Encourage all school districts to enact Safe Schools or PBIS (Positive Behavior Intervention System) statewide.
- Endorse school districts using Safe School or PBIS programs.
- Recognize the Leaders in Action Program and the Mentors in Action Program.



AAUW Minneapolis Branch

Spring Getaways...

Each spring the Minneapolis branch schedules two Spring Getaways. This one was called Green Line Adventure. We took the Green Line light rail from Target Field to the Union Depot in St. Paul, where we had a lovely lunch. On the way back we toured the Textile Center and stopped at Surly Brewing Company to sample some of their craft beers.

On the left, front to back...Jan Paulsen, Sue Kloker, Kathy Johansson

On the right, front to back...Karen Landro, Ann Little

Lois Petersen, AAUW Minneapolis Branch President

AAUW of Minnesota Past Presidents



AAUW of Minnesota Board 2015



VOTING AT THE AAUW MINNEAPOLIS BRANCH

For some of our members who don't use email, or are not comfortable with their computers, we set up a polling center in our coatroom for the recent AAUW national voting.

The ladies in the photo were very helpful.

Left to right in the photo ...

Barb Link, Ann Vanvick, Veronica Johnson,
Janet Morgen and Esther Fabes

Photo submitted by Lois Petersen, AAUW Minneapolis Branch President

Announcing: **AAUW OF MINNESOTA 2016 STATE CONVENTION!**

Mary Ann Lucas Roux

The beautiful sunrise and sunsets over Lake Superior will be shared with AAUW of Minnesota members and their guests when they attend the 2016 State Convention...

Lighting the Way with AAUW

April 29-May 1, 2016

The convention will be held at the Holiday Inn Hotel, at 200 West First Street in Duluth. A wide range of programs will enlighten members and a variety of activities will delight those attending.



AAUW OF MINNESOTA'S TRIVIA TEAM

AAUW of Minnesota participated in the Minnesota Women's Consortium Trivia Perusal. The contest was held at the Amsterdam Bar in downtown Saint Paul, on June 11, 2015.

This was the Third Annual Trivia Contest, and the second year our team has participated. It's a great evening of fun with all the trivia questions based on women focused/feminist history.

Last year our team won "Best Team Spirit!"

Sharon Bigot, AAUW Minneapolis
Karen Kirkwood, AAUW Saint Paul
Mary Petron, AAUW Hibbing
Teresa Sagen, AAUW Ely
Ann Vanvick, AAUW Minneapolis

The event is sponsored by AAUW of Minnesota and Minnesota Nurses Association.



NATIONAL CONFERENCE FOR COLLEGE WOMEN STUDENT LEADERS ~ NCCWSL 2015 ~

By Dave and Karen Kirkwood

Karen and I attended the National Conference for College Women Students Leaders (NCCWSL) May 28-30, at the University of Maryland, College Park campus. This extraordinary conference is in its 30th year, and is co-hosted by AAUW and NASPA (Student Affairs Administrators in Higher Education). Nearly 1,000 young women attended the 2015 conference.

Learning How to Network Workshop



NCCWSL is about learning from a diverse mix of presenters, national and regional experts, campus professionals and student leaders, as well as making connections with fellow attendees.

Attendees participated in a wide variety of workshops, including: Elect Her, \$tart \$mart, Networking 101, How to Better Understand and Manage Stress, Three Skills You Can Use to End Street Harassment, Women and Entrepreneurship: Cultivating the Leader Within, and many more.

Five Women of Distinction Awards recognized women leaders for their extraordinary accomplishments in their professions and communities. This year's honorees have made outstanding contributions to the lives of women and girls in the military, entrepreneurship and STEM, public policy and sexual assault prevention, poetry and social justice.

Ten young women were co-sponsored by AAUW Minnesota in partnership with local branches. Individual branches also sponsored several young women.

Karen and I attended most of the NCCWSL sessions as sponsors and observers. The young women who attended were very bright, appropriately dressed in business casual attire and very supportive of the great diversity that was represented. The students with whom we spoke and observed were very enthusiastic and appreciative of the opportunity to attend NCCWSL. NCCWSL is a life-changing event for college women, which helps them to identify opportunities for success. AAUW members can be proud of this event.

The St. Paul Branch sponsored Svitlana Iukhymovych, pictured on left with Karen Kirkwood.



Helen "Nellie" Moran is a member of the AAUW National Student Advisory Council and Amanda Simpson is Executive Director, Army Office of Energy Initiatives.



AAUW MINNESOTA CALENDAR OF EVENTS 2015-2016

July 2015

- 1 Start of New Officer Terms and Fiscal Year
- 18 State Board Meeting

August 2015

- 1 Criteria, Applications, and Deadlines for Fellowships and Grants Available Online
- TBD* State Financial Records Review
- 25 President's Mailing to Branches
- 30 Pine Deadline

September 2015

- 15 Nominations Open for State Board Offices

October 2015

- 11 Eleanor Roosevelt's Birthday
- 21 Deadline for Board to Branch Contacts (October 1 – October 21)
- TBD* State Board Meeting

November 2015

- 15 Deadline for Nominations for State Board Offices

December 2015

- 15 Deadline for AAUW Funds to Jan Paulsen

January 2016

- 1 Half-Year Dues Accepted for New Members
- TBD* State Board Meeting
- 15 Pine Deadline
- 15 Deadline for Convention Resolutions Submissions

February 2016

- 1 Deadline for NCCWSL Applications to State
- 15 Deadline for Young Women for Equity Applications to State
- 15 Deadline for AAUW MN Branch Project Grants Applications State
- 15 Convention Mailing to Branch Presidents, Past State Presidents, College/University Reps, Committee Chairs, and State Board
- 15 Credentials Chair Notifies Branches of Number of Delegates
- 15 President's Mailing to Branches

March 2016

- 8 International Women's Day
- 15 15-Month Dues Accepted for New Members

April 2016

- 8 Equal Pay Day
- 15 NCCWSL Early Registration Deadline
- 29 State Board Meeting
- 29–May 1 State Convention in Duluth

May 2016

- 15 Pine Deadline
- 26–28 NCCWSL 2016

June 2016

- 30 Deadline to Submit Branch Officers' Names to State and National
- 30 Deadline for 2016-2017 Dues

TBD* Date to be determined at the board meeting July 18, 2015

AAUW MINNESOTA BOARD OF DIRECTORS

ELECTED OFFICERS

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Watch your email for
'BLURBS' announcing new
issues of the
AAUW of Minnesota Pine!



View the Pine along with more AAUW Minnesota information at:
<http://aauw-mn.aauw.net>

Please submit articles for the AAUW MN Pine to...Gail Glashan
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Pine

Deep Roots—Strong Branches

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Mission Statement

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

AAUW Value Promise

By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

Vision Statement

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.

Diversity Statement

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

